



**SINGAPORE
CANCER
SOCIETY**

A Future Built on Care

Annual Report 2025

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About SCS

Singapore Cancer Society (SCS) envisions a Singapore where we overcome cancer and live well. Established in 1964, SCS supports people through every stage of the cancer journey, from well to end of life. SCS minimises cancer and maximises lives by providing trusted information and care navigation, cancer screening and education, rehabilitation programmes, financial and welfare services, psychosocial and survivorship support, and home hospice care. Working together with healthcare, corporate, and community partners, SCS rallies the community to support the cancer cause and community. Consistently recognised for its commitment to high standards in governance and transparency, SCS has attained the coveted Charity Governance Award (2023) and multiple Charity Transparency Awards over the years.



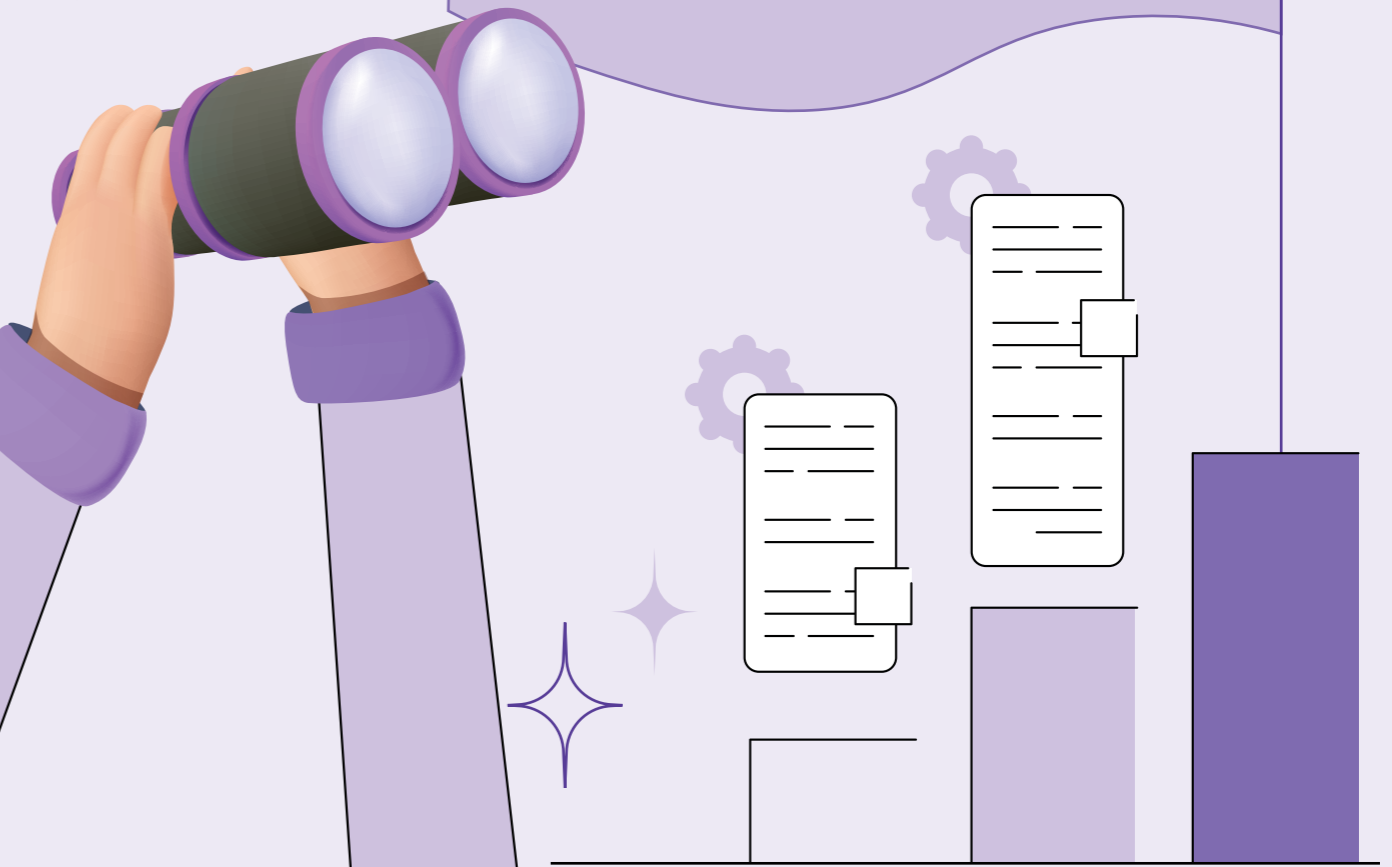
Vision

A Singapore where we overcome cancer and live well



Mission

Minimise Cancer, Maximise Lives



Chairman & CEO Message



Cancer remains one of Singapore's leading health challenges. 1 in 4 Singapore residents faces lifetime risk of getting cancer. Yet, many people detect it too late or face it without adequate support or guidance. At Singapore Cancer Society (SCS), we believe this can change.

Our renewed vision is a Singapore where we overcome cancer and live well. It reflects our commitment to minimise cancer and maximise lives for all in Singapore.

In 2025, we laid the groundwork for our next chapter as we launched our Strategic Plan 2030. It sharpens our focus on four strategic focus areas, which guides how we serve individuals, families, and communities impacted by cancer.

Hope is central for all of us on the cancer journey. We are strengthening our role as a trusted go-to, first-stop hub for cancer information, prevention and early detection and cancer care and support. Everyone should know that they can turn to SCS for clear, timely, and coordinated cancer information, navigation and support.

Care at SCS begins when we are well and need screening, and continues through diagnosis, recovery, survivorship, and end-of-life care. By working closely with healthcare and community partners, we continue strengthening integrated, person-centred support. This includes cancer prevention and public education.

Through education, accessible screening pathways—such as our cancer screening services at SCS Screening Clinic @ Bishan— and innovative outreach, we aim to empower people to take action when they are well—long before symptoms even appear.

For those impacted by cancer, we aim to provide great care for them, across the areas of psychosocial, financial, rehabilitation and home hospice care. Everyone impacted by cancer can receive person-centric, holistic and empowered care.

Community reflects our belief that cancer is not faced alone. We continue to forge strong partnerships with communities, employers, healthcare providers, and supporters to amplify care and support beyond what one single organisation can do. By rallying collective action, elevating patient and survivor voices, and advocating for more inclusive and compassionate systems, we ensure individuals affected by cancer are supported, understood, and empowered to live well.

None of this is possible without a strong **Core**. In 2025, SCS focused on investing in our people, systems, and organisational transformation so we are future-ready. These efforts included developing workforce capability, employee wellbeing and culture, supporting evidence-based research that informs national practice, and driving our digital transformation journey. We continue to build trust through

a strong governance and performance driven focus. These investments enable SCS to deliver consistent, high-quality care today, while preparing for the needs of tomorrow.

As we look ahead, our role is clear: SCS is uniquely positioned as a trusted partner across the full continuum of cancer care. Bridging expertise and lived experience, our strategic plan complements national initiatives by focusing on the full client journey, strengthening support for those impacted by cancer, while rallying Singapore's healthcare ecosystem to achieve shared goals.

We are deeply grateful to our donors, volunteers, partners, and staff for walking this journey with us. Together, we will continue to enable hope, deliver care, and rally our communities where we minimise cancer and maximise lives for all in Singapore.



Year In Review Highlights

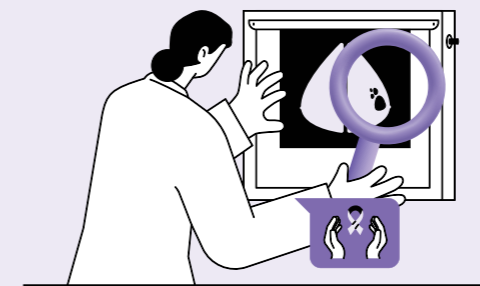
Delivering Impact, Defining Our Next Chapter

2025 was a defining year for Singapore Cancer Society (SCS). We concluded our FY2023–2025 strategy and delivered tangible impact. At the same time, we developed the SCS Strategic Plan 2030, our five-year roadmap for the next phase of our mission.

Shaped by deep engagement with staff, partners, clients, and national stakeholders, the plan clarifies SCS's role across four strategic thrusts: cancer prevention and control, cancer

care and support, rallying the community and strengthening our core. Alongside expanding screening access, improving community-based care, and mobilising collective action, the SCS Strategic Plan 2030 will see us investing deliberately in governance, people, research, and systems.

These efforts position SCS to deliver integrated, person-centred impact with greater focus, scale, and sustainability over the next five years.



Cancer Prevention & Early Detection



317,242
Individuals Engaged on Cancer Risk & Prevention



13,288
Cancer Screenings Enabled



Cancer Care & Support



2,545
Individuals and Families Supported Across the Cancer Journey



842
Patients Supported Through Rehabilitation Care



493 Clients Supported Through Psychosocial Services over **1,510** Counselling Sessions



465
Patients Receiving Palliative & End-of-Life Care



2,114
Financial and Welfare Assistance rendered

From Momentum to Scale

FY2026 marks the first year of the SCS Strategic Plan 2030—a shift from doing more, to doing what matters better and together. Building on 2025's momentum, SCS will focus on integrated prevention, cancer navigation, centres of excellence in supportive care, and rallying collective action across sectors.

With strong foundations, committed partners, and a united OneSCS family, we are ready to deliver impact that is not only wider, but also deeper, more connected, and more enduring.



From Awareness to Action: Re-designing How We Drive Screening Uptake

Our Impact

- Shifted prevention from awareness campaigns to an **end-to-end screening enablement** focused on measurable uptake
- Reduced access barriers by anchoring screening within **trusted community partnerships** and **strengthening follow-through support**
- Piloting **new screening modalities** to test scalable, data-informed approaches for wider implementation



In 2025, we shifted our cancer prevention efforts from awareness to action. We piloted integrated, community-based screening campaigns that improved follow-through. Initiatives such as HPV self-sampling and improved access to the Community Mammobus Programme—a programme by Singapore Cancer Society, Breast Cancer Foundation, and NHG Diagnostics—brought screening closer to people. By enabling end-to-end screening, SCS translated prevention efforts into measurable screening uptake.

From Hospital to Community: Strengthening Continuity Across the Cancer Journey

Our Impact

- Establishment of a **joint oncology rehabilitation service with Tan Tock Seng Hospital**
- Seamless transition from **tertiary to community-based rehabilitation**
- Sharpened focus on **survivorship and adolescents and young adults (AYAs)** in palliative care
- Rehabilitation now begins earlier and continues seamlessly into the community
- SCS strengthened survivorship and palliative care where needs are rising fastest



SCS strengthened continuity of care by ensuring rehabilitation begins earlier and continues seamlessly into the community. Establishing a tertiary cancer rehabilitation partnership with Tan Tock Seng Hospital enabled patients to transition smoothly from tertiary care in hospitals into community-based rehabilitation, anchoring survivorship as a core pillar of care. In parallel, SCS deepened its palliative focus, including greater attention to adolescents and young adults (AYAs), aligning care models with rising incidence and the distinct psychosocial needs of this group.

From One-Off Events to Sustained Movements: Rallying Communities and Voices

Our Impact

- Transformed signature platforms into **sustained engagement engines** that deepen advocacy and encourage ongoing community participation
- Intentionally developed **youth advocacy (Gen C)**, cultivating a new generation of informed ambassadors
- **Elevated patient and survivor voices** as central to public cancer conversations, strengthening trust, credibility and community ownership



In 2025, we evolved from organising events to mobilising sustained community movements. Signature platforms such as Singtel – Singapore Cancer Society Race Against Cancer 2025 and Singapore Cancer Society – TalkMed Relay For Life 2025 became engines for ongoing advocacy and giving, while Gen C nurtured a new generation of youth leaders in cancer prevention.

At the same time, we elevated patient and survivor voices through storytelling, expressive arts, and innovative engagement formats such as *The Human Spirit* a series of short dance films. These initiatives aim to humanise cancer conversations and strengthen public trust, shifting participation from episodic involvement to shared ownership of the cancer cause.

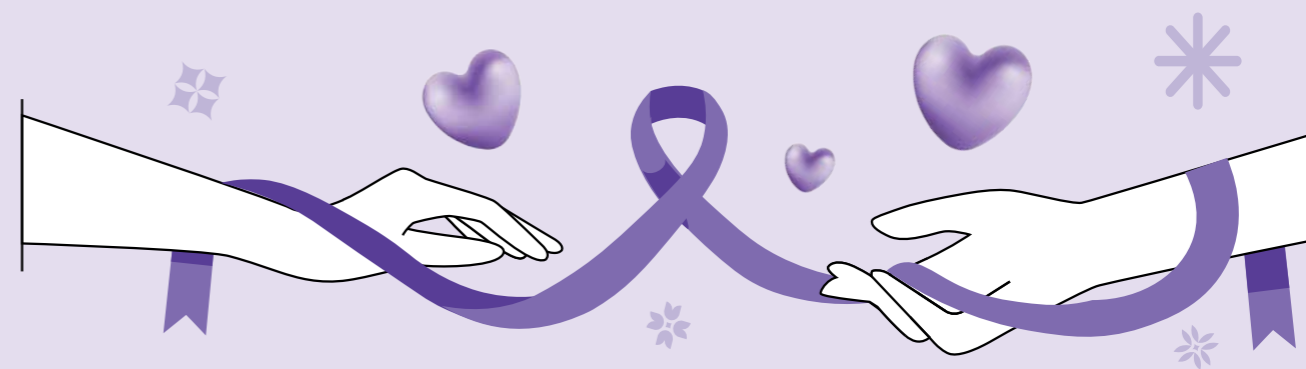
Bolstering Our Core: Strengthening the Foundations for the Next Five Years

Our Impact

- Strategic review as a **defining organisational milestone**
- Co-creation of **SCS Strategic Plan 2030**
- Early but deliberate investments in **digital transformation and our people**
- 2025 set the strategic direction for the next five years of impact
- Stronger systems, people, and purpose underpin the SCS Strategic Plan 2030



2025 was a defining year that set the strategic direction for the next five years of impact. Through a comprehensive Strategic Review, SCS engaged staff, Council members, partners, and stakeholders to co-develop the SCS Strategic Plan 2030, sharpening priorities across prevention, care, community, and organisational excellence. The year also marked the start of SCS's digital transformation journey and a strengthening of our people and culture initiatives—reinforcing purpose, capability, and readiness to deliver impact at scale.



A New Chapter in Cancer Care: Developing the SCS Strategic Plan 2030

Why a New Chapter

In Singapore, cancer remains the leading cause of death. Though cancer survival rates have more than tripled in the last five decades, it has resulted in a growing population of individuals living with long-term physical, psychosocial, and financial needs¹. At the same time, screening participation and follow-through remain uneven, while post-diagnosis journeys can be fragmented and difficult to navigate.

As such, cancer care today must go beyond diagnosis and treatment in hospitals to include prevention, recovery, survivorship, and end-of-life support—provided closer to where people live and with better coordination across health and social services.

The development of Singapore Cancer Society's (SCS) Strategic Plan 2030 ensures continued relevance and sustained impact as a trusted community anchor complementing the public healthcare system and addressing the gaps in cancer care.

¹ Singapore Cancer Registry Annual Report 2023



Building on Strong Foundations

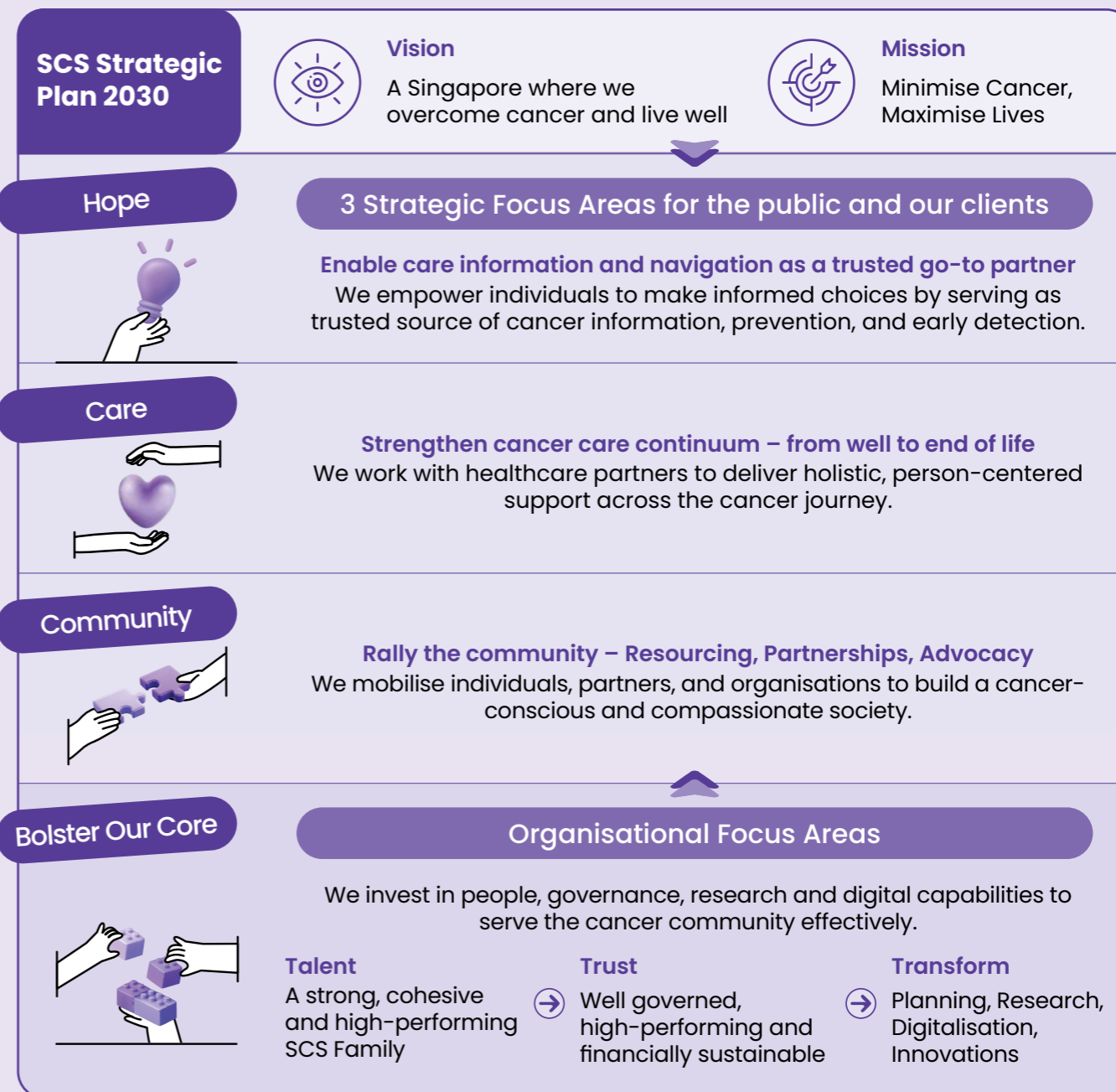
The SCS Strategic Plan 2030 builds on the foundations of our FY2023–2025 strategy. In the last three years, SCS expanded its reach in cancer prevention, strengthened community-based care, and deepened partnerships with healthcare institutions and community organisations.

These efforts surfaced important insights: screening volume alone was insufficient without follow-through; survivors required coordinated rehabilitation support beyond treatment; and families needed sustained psychosocial and financial assistance across the cancer journey.

These lessons shaped our clear strategic shift from programmes to client journeys, and from standalone services to integrated networks of care. They also sharpened our understanding of where we add the greatest value by bridging gaps, enabling navigation, and sustaining care across prevention, treatment, survivorship, and end-of-life support.

Strategic Focus Areas: How We Create Impact Across the Cancer Journey

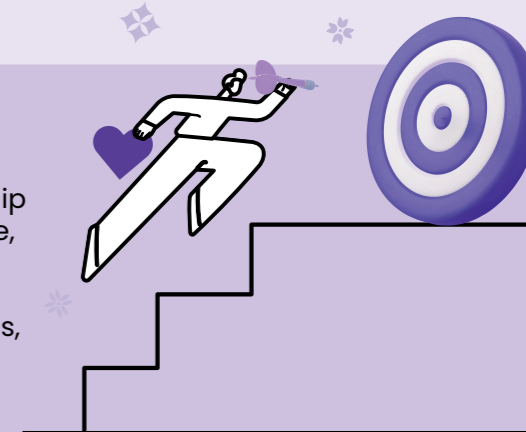
The SCS Strategic Plan 2030 is organised around four focus areas that reflect how individuals and families experience cancer, supported by a strong organisational foundation.



Looking Ahead

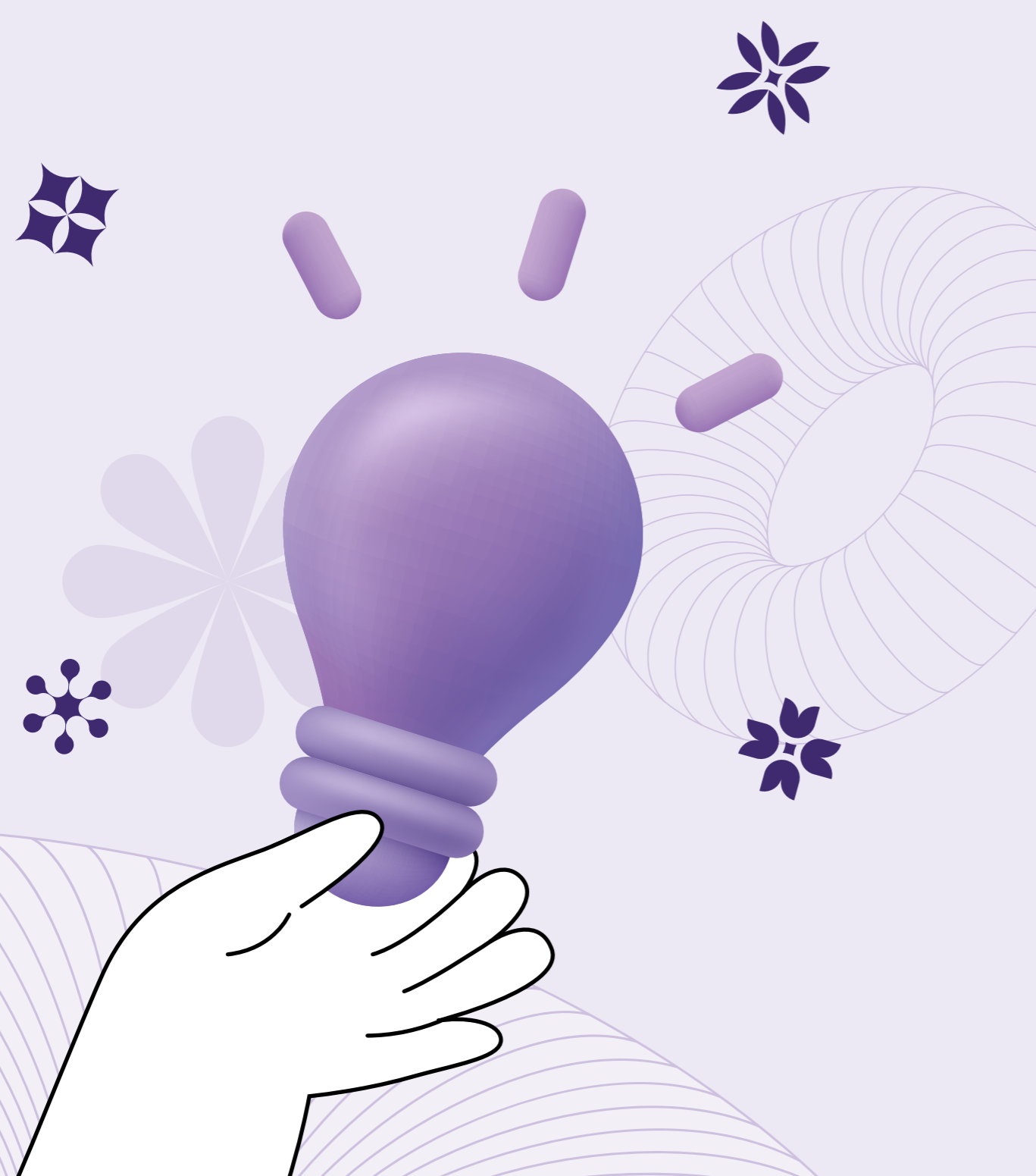
As Singapore's cancer burden remains high and survivorship continues to grow, SCS aims to bridge gaps, humanise care, and ensure that no one journeys through cancer alone.

With clear strategic direction and strengthened foundations, our Strategic Plan 2030 marks a new chapter—one where impact is deeper, care is more connected, and hope is sustained across the full cancer journey.



Hope

From Knowledge to Action:
Inspiring Lifelong Health Choices



Milestones & Highlights

In 2025, we strengthened Singapore's culture of cancer prevention by bringing knowledge, screening, and vaccination directly to the community.



More than **90%** of participants surveyed shared that they have learned more about cancer, screenings, and would go for screening/recommend screening to loved ones



Reached over **317,000** via community outreach in 2025*

* Figure reflects cumulative engagements across events, community and corporate outreach, and integrated campaigns in 2025. Individuals may have been engaged more than once across initiatives



- 1) **7,165** women screened for breast cancer
- 2) **2,088** women screened for cervical cancer
- 3) **4,035** individuals screened for colorectal cancer*

*Data as of March 2025, when community distribution of FIT kits ceased.



Inspiring Action on World Cancer Day

Our flagship World Cancer Day CAmpung Festival 2025 brought together **2,494 participants, 18 partners, and 70 volunteers** for fireside chats, workouts, human library stories, and on-site breast screenings. **93%** said they learnt something new, **93.1%** agreed they are now more likely to go for cancer screening, and **94.9%** agreed that they were now more likely to encourage their family and/or friends to go for regular screenings.



Shaping Healthier Futures for the Next Generation

To combat rising cancer rates amongst youths, our outreach efforts reached over **10,000 young people** across preschool to tertiary levels through talks, workshops, digital content, and youth-led projects.

Our Smoke-Free Ambassador Programme **mobilised over 600 student** leaders to spread anti-smoking and anti-vaping messages to their school communities via Smoke-Free booths, with over **90% of booth attendees** saying they would encourage their families to stay smoke- and vape-free. Furthermore, our new digital series in partnership with youth key opinion leaders "Can Talk FR (For Real)?" reached **over 55,000 online users per episode**.



Advancing Early Detection for Women

Our women-centred campaigns, “Excuse Her – She’s Putting Herself First” and “Nothing to Hide, Wipe Out HPV”, reached nearly **1.05 million people online**, engaging thousands more through community conversations, theatre productions, retail collaborations, and strategic partnerships.



Shining the Spotlight on Men's Health

Despite high prostate and colorectal cancer risk faced by men above 50, men's health often takes a backseat, resulting in late diagnoses.

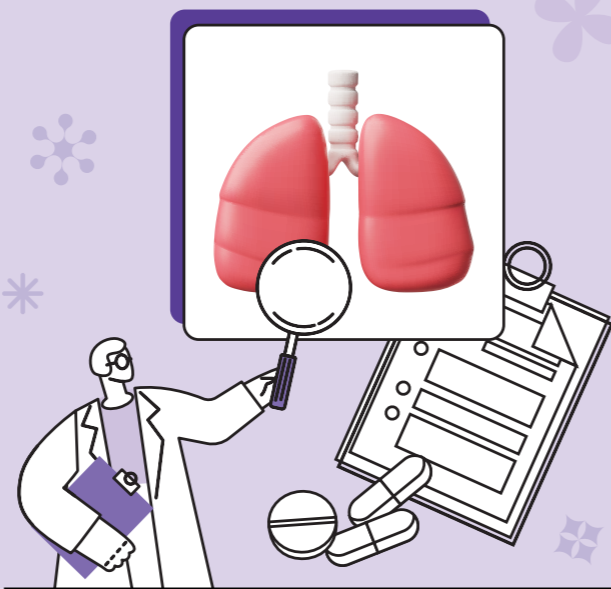
Through a series of targeted outreach initiatives aimed at equipping participants with essential knowledge on common men's cancers, we reached more than **15,600 people** across both digital and physical platforms. This includes **249 unique individuals** across the East Asian Education Limited at Men's FoRM Conference 2025 and a prostate cancer awareness webinar organised in partnership with the National Library Board.

Through these efforts, we are helping more men recognise symptoms early, seek timely screening, and take ownership of their health.



Scaling Early Detection for Lung Cancer

Through a new Memorandum of Understanding with the National Cancer Centre Singapore (NCCS), Singapore Cancer Society is expanding access to lung cancer screening for individuals at high risk. Under the SOLSTICE research study – Singapore's first local lung cancer screening initiative using low-dose CT scans – the partnership aims to recruit 2,000 participants. As of 2025, more than 500 eligible individuals have been screened. By increasing participation and reaching those most at-risk, this initiative aims for detection at early stages and offers greater hope for improved treatment outcomes in one of Singapore's deadliest cancers.



Closing the Chapter on FIT kit distribution

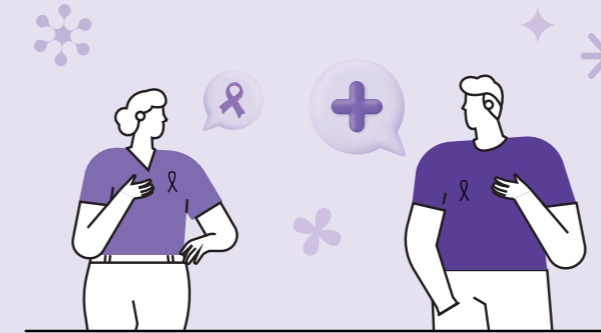
After over 20 years of distributing Faecal Immunochemical Test (FIT) kits, SCS transitioned away from direct distribution in 2025, in a decision guided by the Ministry of Health to anchor screenings with family doctors under Healthier SG.

From the programme's genesis in 2006 to its conclusion in 2025, we distributed **over 1 million FIT kits** and saved **over 1,000 lives** through the early detection of polyps or cancer.

SCS remains a steadfast partner in the nation's fight against cancer by offering other types of screenings, raising awareness of their importance, and helping individuals understand available screening options.

Creating Hope through Connection and Lived Experience

Established in 2024, CAMPUNG CAFE was conceived as an innovative befriending platform. Rising cancer incidence has led to increased waiting times and emotional strain.



CAMPUNG CAFE offers cancer patients and caregivers a welcoming space to pause and connect, as well as opportunities for SCS patient navigators to connect with individuals. These informal conversations help patients and caregivers feel supported while allowing early identification of needs—from information gaps to emotional or practical support assistance. In 2025 alone, CAMPUNG CAFE facilitated hundreds of meaningful conversations. High satisfaction scores and strong engagement affirms its role as a powerful, people-centred touchpoint within the cancer journey.

Impact Story

Hope in Action: Expanding Access to Lifesaving Prevention

Cervical and breast cancers are among the most preventable cancers, yet many women in Singapore continue to face barriers to timely screening and vaccination. In 2025, we strengthened our commitment to close this gap by meeting women where they are and improving access to care.

Through partnerships with Temasek Foundation, SCS enabled **14,000 women** to receive their first dose of the HPV vaccination at no cost, removing a significant financial barrier and providing peace of mind for families.

With the Alliance for Active Action Against HPV (A4HPV), we also launched Singapore Cancer Society's first community-based, self-sampling trial at Tampines West Community Centre, enabling **more than 50 women** to complete screening comfortably and discreetly on the spot.

Access to breast screening was similarly improved through the Community Mammobus Programme. By bringing subsidised mammograms directly into neighbourhoods, SCS reduced both cost and travel barriers, allowing more women to prioritise their health without disruption to daily life.



These initiatives translated into tangible outcomes: In May alone, the SCS Clinic @ Bishan recorded **431 screenings (234 cervical screenings, 197 mammograms)**. Just in October, **1,164** mammograms were conducted via the Community Mammobus, marking the highest monthly mammobus uptake in 2025.

When prevention is accessible, respectful, and supported, people are far more willing to act early.

As one participant shared after self-sampling for the first time, “It was much easier than I imagined, and encouraged me to care for my health earlier.”

Together with our partners, Singapore Cancer Society is committed to reshaping the landscape of women's cancer prevention by making early action not just possible, but also accessible, reassuring, and empowering.

Care

Delivering Integrated Care for Living Well Beyond Cancer



Milestones & Highlights

By bridging clinical care with emotional, financial, and social support, Singapore Cancer Society delivers integrated, comprehensive care that goes beyond treatment.



2,545 individuals guided to the most suitable services through our Cancer Care Navigation programme



493 clients supported through psychosocial services over **1,510** counselling sessions



Close to **\$2.88M** disbursed in welfare aid to cancer patients and families



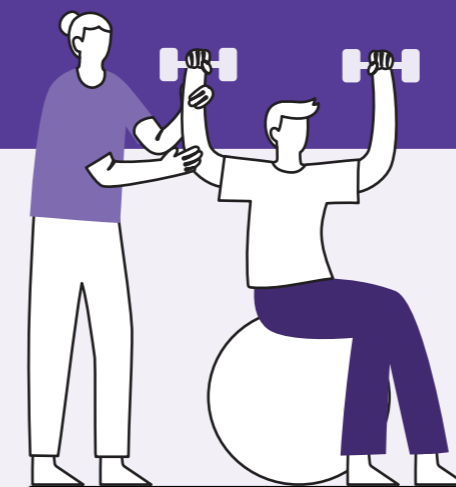
3,251 attendances across **124** support group sessions



842 patients supported through cancer rehabilitation care



465 patients cared for through our home hospice service



Seamless Rehabilitation and Survivorship Care

In 2025, SCS strengthened cancer rehabilitation as a national enabler of care continuity through the establishment of its second tertiary rehabilitation service in partnership with Tan Tock Seng Hospital (TTSH) under NHG Health.

Patients can now begin rehabilitation early during tertiary care and transition seamlessly into structured community-based recovery pathways through programmes such as the Fitness Improvement Rehabilitation Exercise (FIRE) Programme and POWER. These programmes complement care provided across the rehabilitation continuum, which includes physiotherapy, occupational therapy, dietetic support and exercise training. Designed to accommodate individuals with treatment-related side effects or co-morbidities, these programmes support progressive physical recovery, restore confidence, and foster peer support.



Supporting Survivors to Rebuild Purpose, Confidence, and Community

Recovery is not complete when treatment ends. In 2025, SCS supported survivors to rebuild independence, confidence, and social connection through integrated survivorship and reintegration support.

Alongside this, **3,251 attendances across 124 support group sessions** provided survivors with safe, trusted spaces for peer connection. Through our new Ground-Up Initiative (GUI) programme, individuals progressed from receiving support to leading and uplifting others—strengthening long-term resilience, identity, and community belonging.



Supporting Families Through Cancer

Cancer's impact extends beyond the patient to families and caregivers, particularly children and households facing financial strain. In 2025, SCS disbursed close to **\$2.88 million in welfare aid**, easing immediate financial pressures while enabling families to focus on care and recovery.

Through the Help the Children and Youth Programme, **51 children** received targeted educational and psychosocial support to maintain stability during a parent's illness.

Complementary initiatives such as Festive Cheer with a Heart reached **over 200 households**, reinforcing human connection, identifying evolving needs, and ensuring families felt supported beyond clinical care.



Compassion and Dignity at Life's Final Stage

SCS continued to deliver compassionate home hospice care for both adults and adolescents and young adults (AYAs), recognising the distinct clinical, emotional, and family needs across life stages.

In 2025, **465 patients** received comprehensive hospice care. We also enabled **146 individuals** to fulfil their wish of spending their final days at home. Through personalised symptom management, caregiver training, and emotional support, our multidisciplinary team helps families navigate end-of-life care with confidence and dignity.



Festive Cheer with a Heart

For those battling cancer, festive seasons can heighten feelings of isolation. In 2025, more than **200 welfare beneficiaries** received festive care packs personally delivered to their houses by SCS staff. This meaningful touchpoint also gives our team the opportunity to bring hope straight to doorsteps, while allowing us to identify evolving needs.



Impact Story

From Recovery to Reintegration: Enabling Cancer Survivors to Return to Work

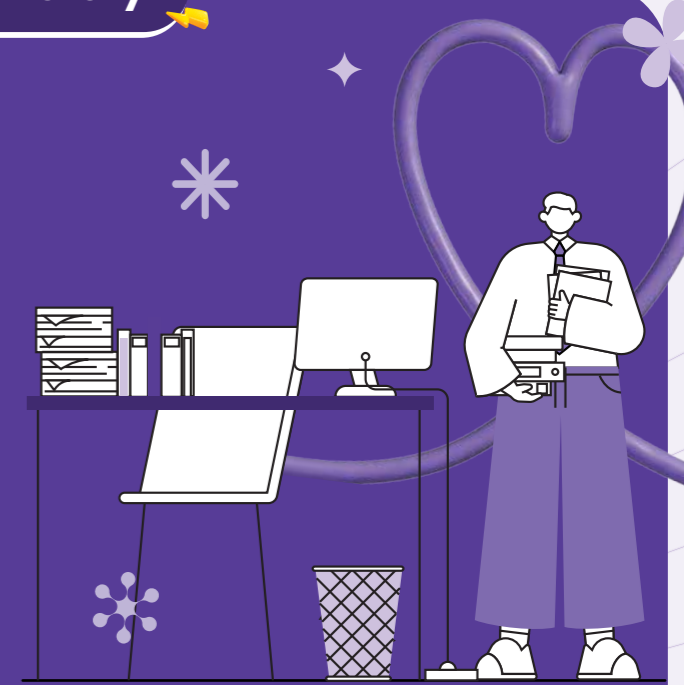
Cancer treatment may end, but recovery is rarely linear. For many survivors, the transition back to everyday life—returning to work, regaining confidence, reconnecting with others—can be just as challenging as treatment itself.

Through coordinated rehabilitation, psychosocial support, and survivorship services, our Return to Work (RTW) programme helps individuals navigate the complex period after treatment with clarity and confidence. Survivors are supported to rebuild functional capacity, manage fatigue, and adapt to new routines, while also addressing the emotional and identity shifts that often accompany life after cancer.

Survivors are supported to reconnect with work and community, find meaning in shared experiences, and regain a sense of purpose. Peer support spaces offer reassurance and understanding, while structured reintegration support helps individuals return to employment or meaningful activity at a pace that respects their recovery journey.

Since its launch in 2020, our RTW Programme has supported **175 cancer survivors**, with **over 80% successfully returning to meaningful employment**.

Doris's experience reflects the impact of this model. After completing cancer treatment, she faced uncertainty and self-doubt following job loss. With SCS' coordinated support, she rebuilt confidence, rediscovered her strengths, and found renewed purpose. Today, Doris contributes meaningfully in a patient-facing role, drawing on her lived



experience to support others navigating similar journeys.

Returning to work after cancer felt daunting at first. With the right support, I realised recovery is not about going back to who I was, but about moving forward with confidence.

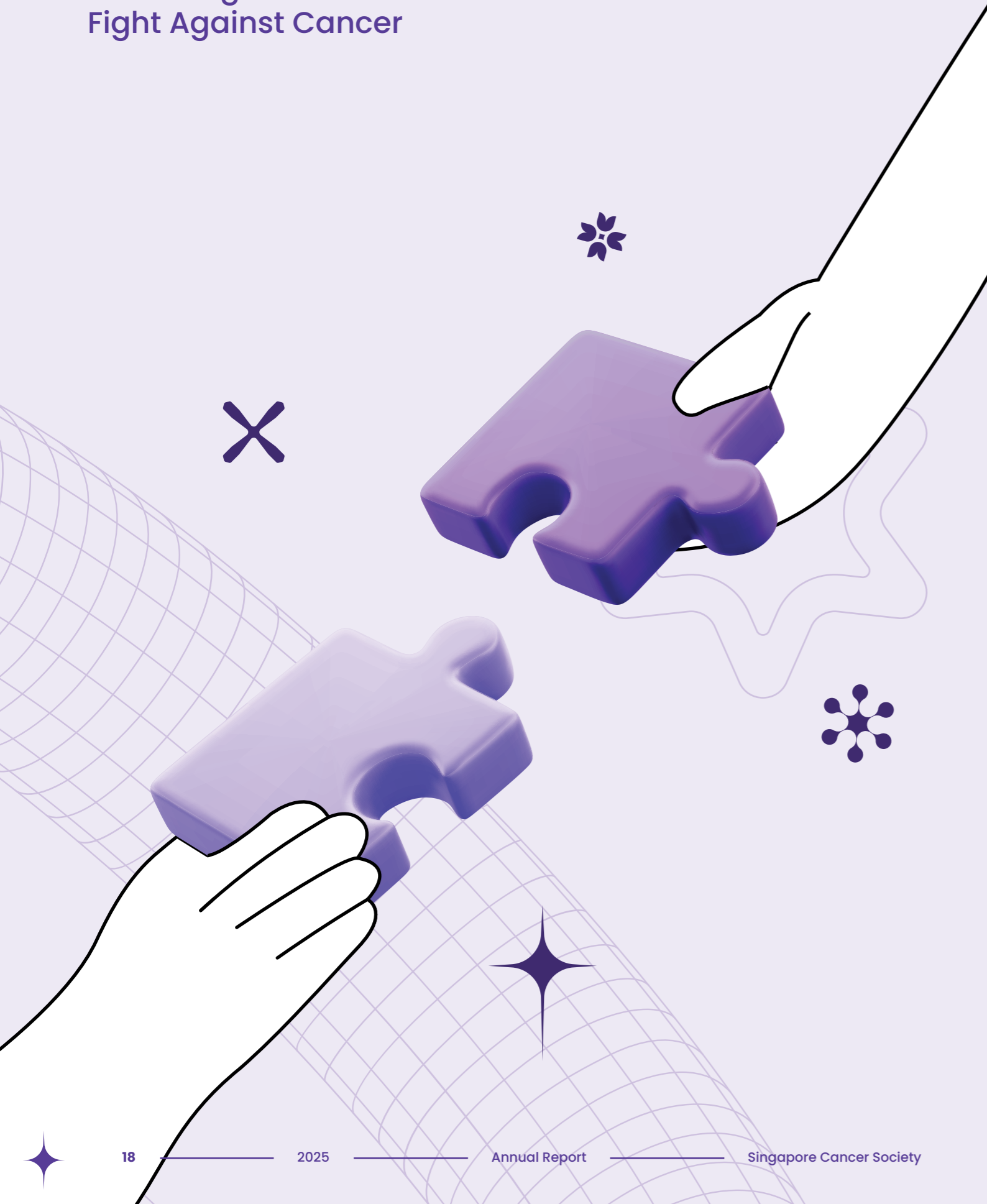


Doris Lim
Survivor
Patient Care Assistant

In 2025, we conducted an in-depth programme evaluation and employer-focused workshops for a stronger, evidence-driven RTW ecosystem—one where survivors are empowered and workplaces are ready to support them sustainably.

Community

Mobilising Communities in the Fight Against Cancer



Milestones & Highlights

Across Singapore, communities play a vital role in supporting individuals and families affected by cancer. Through movement, advocacy, and inclusive community spaces, our collective efforts transform participation into impact.



180+ corporate and school teams mobilised



13,000+ participants engaged across major community events



937 volunteers engaged, who contributed **7,204** volunteering hours



More than \$4.5million raised from our two major flagship events to support cancer patients, survivors, and families



A Community United With Cancer Warriors

Singapore Cancer Society-TalkMed Relay For Life 2025 united over **4,500 participants** across survivors, families, youths, corporates, and volunteers, and more than **180 corporate and school teams**.

Beyond fundraising, participants reported stronger emotional connection and motivation to advocate for cancer awareness year-round.



Powering Support for Cancer Patients and Families

Singtel - Singapore Cancer Society Race Against Cancer 2025 (RAC) brought together **7,835 participants** across **306 teams** to raise a record-breaking \$2.5 million in support of SCS programmes—the highest in the race’s 17-year history. New race categories such as the SG60 Virtual Race and an expanded Parent-Child Fun Run invited family and youth engagement, while corporate and survivor participation deepened public connection to SCS’s mission.



Harnessing the Fitness Community for Cancer Advocacy

Singapore Cancer Society was proud to be the featured charity for Battle Cancer x REVL Singapore. Battle Cancer, a global hybrid fitness challenge, partnered with REVL Singapore for its Singapore debut in 2025.

The event mobilised the fitness community to champion cancer awareness and support, engaging over **1,000 participants** and raising **\$314,889** in support of SCS programmes.

This initiative strengthened partnerships across the fitness ecosystem, and SCS is excited to continue fostering advocacy through shared physical challenges.



“Fitness is at its best when it unites people behind a greater purpose. Many in our community have been personally touched by cancer, and we look forward to creating even more opportunities with SCS to do good together.”



Director of REVL SG
Ollie Wang

Many Hands, One Mission

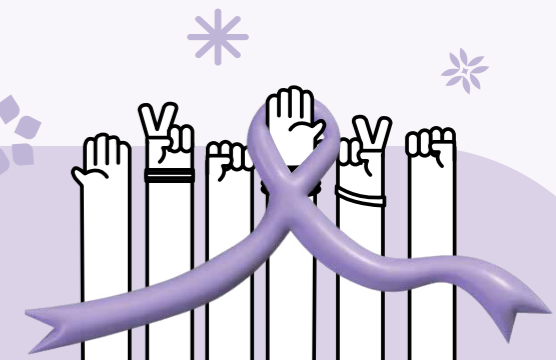
Volunteers play a vital role in extending Singapore Cancer Society’s reach into the community. In 2025, we moved toward a more cohesive volunteer management approach, convening our first volunteer townhall to engage volunteers and bring them into the conversation on SCS’ strategic direction. In total, **937 dedicated volunteers** contributed **7,204 volunteering hours** across the year.



“You don’t need a medical background to make a difference. With the right guidance and heart, anyone can give back through small acts of kindness.”



SCS Volunteer & Donor
Krishnan Manoharan



Impact Story

From the Starting Line to Lasting Impact

The Singtel–Singapore Cancer Society Race Against Cancer (RAC) has long been a symbol of collective action against cancer. In 2025, the event marked a milestone year, achieving its **highest participation and funds raised since COVID-19**.

Across **306 teams**, RAC 2025 brought together cancer survivors, caregivers, families, youths, corporates, volunteers, and community partners to support the cancer cause. Race day saw **7,835 participants**, in addition to **120 SCS staff**, and over **200 volunteers**, reflecting the shared ownership and solidarity in the fight against cancer. Together, the community raised a **record-breaking \$2.5 million** to support Singapore Cancer Society's programmes for cancer patients and families.

RAC's impact is also strengthened by a long-standing partnership with title partner Singtel, which contributes \$250,000 annually to Singapore Cancer Society's Help the Children and Youth Programme (HCYP). Over 16 years, this sustained support has enabled SCS to reach more than **3,000** children and youths affected by cancer, providing home tuition, school allowances, and Achievement Awards that recognise resilience and academic progress.

“As the title sponsor of the Race Against Cancer, we are heartened by the impact this annual run has made in improving the lives of cancer patients and their families as well as its success in bringing the community together. This year's record turnout is a powerful show of solidarity and compassion that will give strength to those who need it most. We are also glad to be able to support many children and youth through our contributions over the years, and hope that our long-running partnership with the Singapore Cancer Society will continue advancing cancer care and a better future for all those affected by cancer.”



Group Chief People and Sustainability Officer, Singtel
Ms Aileen Tan

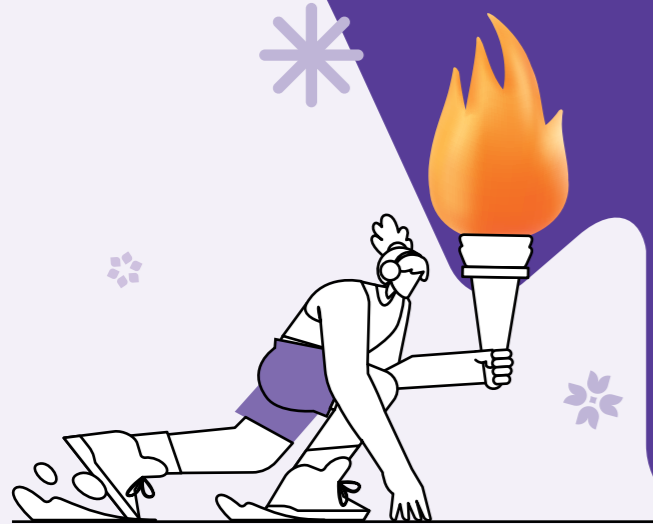
RAC is also about personal journeys and collective encouragement. For prostate cancer survivor Mr Chiu Ku Ee, the race represented a chance to give back to the community that supported him through his diagnosis.

Through the Walnut Warriors, SCS's prostate cancer support group, he found understanding, strength, and camaraderie. Motivated by this support, Mr Chiu took part in RAC to stay active and contribute meaningfully back to the community. With encouragement from fellow survivors and supporters, he completed the **15km race** and rallied his network to **raise \$17,368**, becoming one of the **event's top fundraisers**.

“I believe everyone can do their part, no matter how big or small.”



Prostate Cancer Survivor
Mr Chiu Ku Ee



A big, heartfelt thank you to all our donors.

We are deeply grateful to all our donors for your generosity and trust. Your contributions enable us to sustain our programmes and strengthen the ways we support cancer patients, survivors, and their families. Together, you help ensure that timely care and meaningful support reach those who need it most.

THANK YOU

“During my husband's cancer journey, SCS's hospice team allowed us to focus on what mattered most—spending meaningful time together. Continuing to give in his name is my way of honouring his gratitude and keeping his generosity alive.”

Individual Donor
Joanne Song

“Supporting Singapore Cancer Society aligns with our commitment to health, wellness, and community upliftment. Shared hope shines brighter when we come together to support those facing cancer.”

Director, Dezire Technologies Pte Ltd
Corporate Donor
Raja Chakraborty

“Having walked alongside my brother through his cancer journey, I believe every contribution matters. Staying by their side and giving what we can helps bring comfort, even in the hardest moments.”

Long-time Supporter
Anonymous Donor



The Community Behind the Cause

We celebrate those whose support fuels our mission and strengthens our impact. Their stories highlight the strength, compassion and commitment behind our mission to minimise cancer and maximise lives.



My cancer journey has shown me the power of timely support. After undergoing surgeries and radiotherapy, I continue with regular scans, and I hold close the encouragement I received when I finally opened up to someone who checked in on me all those years back.

I became an SCS Patient Ambassador because I wanted to give back what was given to me. I've been volunteering for almost a year, about once or twice a month. I was nervous at the start, but each session has strengthened my confidence. Some of my most memorable moments stem from speaking with patients who face complex diagnoses. These conversations remind me to stay grounded, grateful, and hopeful, and to show up for others with empathy.

Volunteering feels like "good medicine" because it brings purpose and a different kind of happiness when you put in effort for someone else. As long as I have the time and health, I will continue. For those who cannot commit regularly, even befriending can make a meaningful difference. What matters most is readiness and motivation from within.



SCS Patient Ambassador for CAmpong Cafe
Ms Huang Jian Hong



Cancer has shaped my life deeply. My mother's diagnosis and, later, losing her after a recurrence were among the hardest experiences I've faced. Volunteering with SCS allows me to honour her courage by giving back to our community.

It has also reinforced for me how critical regular screenings and timely treatments are, and I am passionate about encouraging more people to take preventive steps for their better health more seriously. I am also a regular donor to SCS.

I hope more people understand that you do not need a medical background to contribute meaningfully. SCS provides proper briefings, resources and training, so that anyone, regardless of age, background or experience, can make a difference through small acts of kindness.



SCS Volunteer & Donor
Krishnan Manoharan



This is my seventh Race Against Cancer, and I will always do it—even though I don't like running—because I want to spread the word about SCS's good work. I strongly believe in what they do, and more people will benefit from learning about SCS and what they have to offer. I hate running, I think running is boring, and everything hurts. But I always think about what my mother and others fighting cancer have endured, and honestly, the discomfort from running is nothing if it helps to spread the word so that other people can benefit and hopefully avoid all that pain.



SCS Goodwill Ambassador
Aaron Mossadeg



As a breast cancer survivor, I first volunteered with SCS between late 1993 and 2002, by sharing my experience in hospital and support-group settings when needed. After returning to SCS for cancer rehabilitation in 2024, I completed SCS's volunteer training and began serving as a Patient Ambassador for CAmpong Cafe.

My most memorable moments are when fellow cancer warriors feel encouraged and realise they are not alone in their cancer journey. Volunteering has deepened my compassion and strengthened my passion to walk alongside breast cancer survivors, especially those who have undergone mastectomies.

I hope more people know that SCS provides volunteers with training and guidance, and that a survivor's lived experience can encourage and touch many lives when they are ready to serve and share.



SCS Patient Ambassador for CAmpong Cafe
Ms Cathryn Tan



During my husband's cancer journey, SCS's hospice team was a constant source of support. They visited our home, providing medical care, guidance, and emotional comfort, allowing me to focus on spending meaningful time with him in his final months. Days before his passing, he expressed his gratitude with a donation to SCS, a wish I honoured in 2020. Since then, I have continued donating annually in his name to remember him, knowing that his generosity lives on.

Donor in memory of the late Mr Dick Tan
Joanne Song



I've been SCS's Goodwill Ambassador for quite a few years, and I want to do it in honour of everyone who has lost the battle to cancer, and everyone who is continuing the fight. My brother passed away from cancer, and SCS reached out to me asking if I could help out. I felt like it was him smiling down at me and saying, 'Yeah, let's do this.' The atmosphere is always very warm—filled with people who have purpose and who are doing something meaningful, something that will help as many people as we can. It's a lovely atmosphere to be in.



SCS Goodwill Ambassador
Bridget Fernandez



I'm incredibly fortunate to be one of the Youth Ambassadors here. I'm here to show love and support to everyone on this journey—we can get through this together. It's definitely not easy, especially for those going through the cancer journey, so I'm really glad that there's such a nice community around.



SCS Youth Ambassador
Jeremiah Tang

Through her donations, Joanne keeps her late husband, Mr Dick Tan's presence alive, showing how one person's generosity can extend beyond a lifetime. Her simple belief—"every drop makes an ocean"—captures the lasting impact of giving in memory of loved ones, turning grief into a legacy of compassion.

A long-term supporter of SCS, Donor A's dedication is rooted in a deeply personal loss—her beloved brother, who passed away from brain cancer at the age of 36.

Throughout his cancer journey, the family witnessed immense pain but also the comfort that compassionate care can bring. Despite his struggles, her brother remained optimistic and stayed strong for those around him.

Though now retired and without an income, she continues to donate, believing that every contribution makes a difference. As she shares,



We must face whatever happens with courage. Staying by their side and spending time with them brings comfort, even when it is the hardest thing to do.

Donor A



When you journey with patients and caregivers, you see them live the cancer journey as one story, from first screening to survivorship. Partnering with SCS helps us move from 'my programme' to 'our community', aligning strengths so no one walks it alone. We're committed to deepening this connected, hopeful ecosystem together.



**General Manager,
Breast Cancer Foundation
Jacob Soo**

Dezire Technologies Pte Ltd has been a steadfast supporter of Singapore Cancer Society through regular monthly contributions, sharing that



supporting SCS aligns with our CSR mission to contribute meaningfully to health, wellness, and community upliftment.

Raja Chakraborty, Director of Dezire Technologies, also offered words of encouragement that reflect the company's belief in collective action and hope:



Shared hope shines brighter. Let us come together to support those facing cancer today and work towards a future free from this struggle.



Dezire Technologies Pte Ltd



At REVL Singapore, we believe fitness is at its best when it unites people behind a greater purpose. Supporting SCS is a natural extension of that belief. Many in our community have been personally touched by cancer, and we have long admired the way SCS provides practical support and hope to families who need it most.

Working with SCS has been deeply rewarding. The team is passionate, grounded in purpose and a joy to collaborate with, making every initiative feel meaningful. What stands out most is the organisation's genuine commitment to the people it serves. You feel that sincerity in every interaction.

Going forward, REVL SG hopes to continue contributing in ways that align with our mission and community, whether through purposeful initiatives, fundraising efforts, or awareness activities that can drive real impact. We value this partnership and look forward to creating even more opportunities to do good together.



**Director of REVL SG
Ollie Wang**



At Temasek Polytechnic, our partnership with SCS is more than a collaboration. It reinforces our belief that prevention begins with education. Through joint research, public outreach, and hands-on learning opportunities like our nutritious bento projects and SkillsFuture courses, we empower students and the community to understand how everyday food choices support long-term cancer prevention.



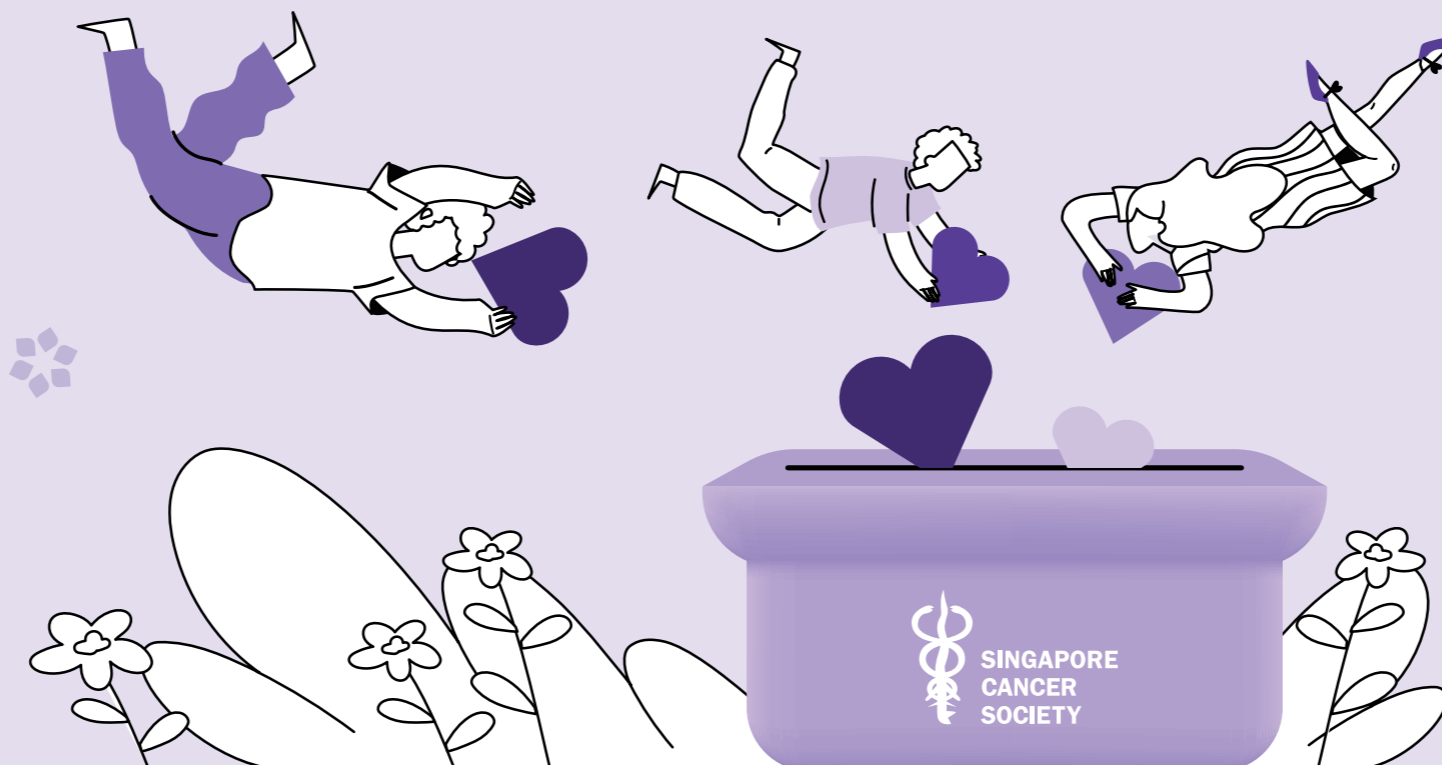
**Deputy Director, Industry
Partnership; Head, Glycemic
Index Research Unit Advisor
Dr Kalpana Bhaskaran**



A4HPV and SCS share a commitment to eliminating cervical cancer in Singapore. Together with SCS, we bring awareness and screening into the community and make cervical screening simple, accessible and empowering for women with self-test kits. We are excited to reach even more women, especially those who are underscreened.

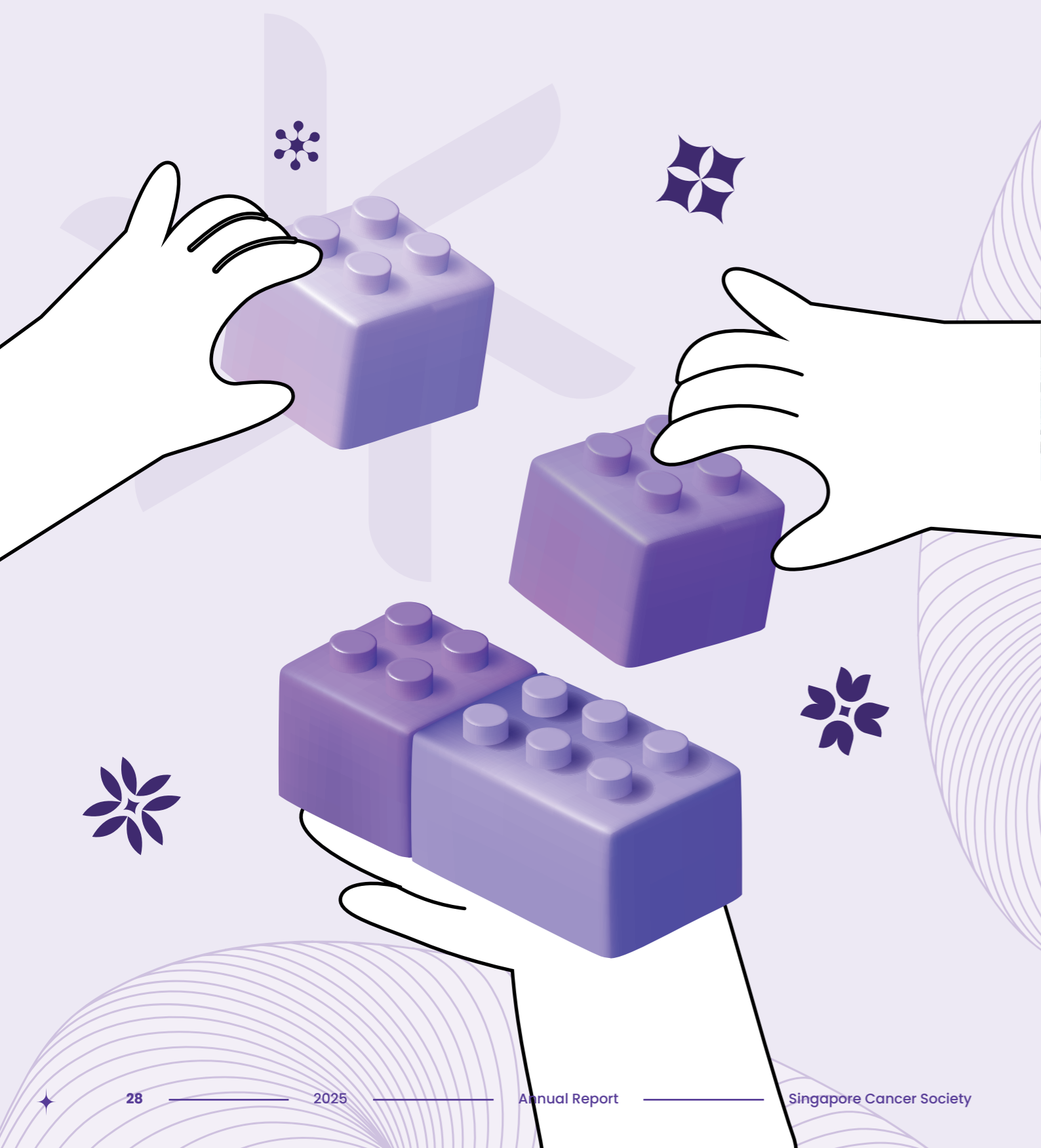


**Alliance for Active Action
Against HPV**



Core

Building Capability, Culture, and Knowledge for Sustained Impact



Milestones & Highlights

SCS invests in our people, culture, digital capabilities, and evidence-based knowledge. By strengthening capabilities at the core, we support sustainable impact.



\$\$\$300,000
in research grant funding committed



SCS invested **5** times more in training compared to 2024, supporting **200** staff training opportunities



SCS started phase one of its digital transformation journey, focusing on building integrated systems to support client-facing work



46 hours invested in staff engagement across **20** sessions, strengthening a culture of openness and trust



Celebrating Excellence and Empathy Through Recognition

In 2025, our first Recognition Awards saw 22 nominations across the Chairman Award, Synergy Spark Award, and Culture Ambassador Award. The initiative saw strong participation across departments and job levels.

The awards spotlight staff who go beyond their roles to uplift colleagues, innovate, and lead with empathy. By celebrating individuals who embody SCS's values, we strengthen a shared culture where every contribution matters and excellence is recognised.

Investing in Our People for the Future

In 2025, Singapore Cancer Society deepened its commitment to building a future-ready workforce by strengthening a culture of continuous learning, wellbeing, and recognition. Through **200 training opportunities** that reached **around 60% of employees**, staff were supported to grow through internal mobility, overseas training, and diverse learning platforms.

Regular initiatives such as Learning Tuesdays, featuring **18 sessions** fostered knowledge-sharing and professional development. New wellbeing and engagement initiatives, such as Wellness Thursdays, Blue Sky Fridays, and volunteer leave, were also launched. These create protected time and space for employees to prioritise health and work-life balance. By being able to better manage workload, recharge, and stay connected our employees can then contribute more meaningfully to an energised and resilient workforce.



Advancing Research That Shapes Better Cancer Care

Through the SCS Cancer Research Grant, we support evidence-based solutions that reduce the cancer burden and improve quality of life across the cancer journey.

In 2025, we funded **3 innovative research projects** from **32 applications** across **9 institutions**, committing **S\$300,000** to studies spanning screening, care, and palliative support. Research outcomes continue to translate into real-world impact, including the incorporation of HPV self-sampling into national screening guidelines and the scaling of digital colorectal cancer screening solutions in primary care.

These investments reflect our commitment to advancing research that informs policy, improves practice, and maximises lives.

Enabling Integrated Care Through Digital Transformation

As cancer care grows more complex, SCS is laying the digital foundations needed to support more integrated, person-centred care.

In 2025, we took initial steps in our digital transformation by strengthening front-line systems to better consolidate client information and support more coordinated service delivery. This groundwork enables teams to collaborate more effectively and respond to needs more seamlessly.

In the next phase, these efforts will extend to strengthening donor and volunteer engagement, supporting more connected and sustainable impact.

Strengthening our Environmental, Social and Governance Efforts

To strengthen accountability and ensure responsible stewardship, we are committed to our Environmental, Social and Governance (ESG) efforts and aligning with the revised Code of Governance, which calls on charities to incorporate ESG considerations into their activities.

Building on the foundations laid in 2023 where we advanced initiatives in environmental sustainability, social impact, and governance excellence, we continue to integrate ESG

considerations into our programmes and operations to reinforce public trust, while ensuring that our mission to minimise cancer and maximise lives is delivered sustainably and transparently.



Impact Story

Rallying Against Cancer Begins With A Strong Organisational Core

In 2025, we took a strategic approach to strengthening our organisational core: investing in workforce capability, culture, and wellbeing, so that our teams are equipped to sustainably deliver impact.

For Goh Jia Qian, Senior Physiotherapist, this investment translated into deeper expertise and broader leadership. In 2025, she pursued a specialised Lymphoedema certification in Australia, enhancing her ability to support patients with complex needs. She also took on expanded administrative and managerial responsibilities, helping shape the direction of rehabilitation services at SCS.

One recipient of our Recognition Awards in 2025 is Jason Ho, a social worker, who was awarded the Chairman Award. Through his leadership in the Return-to-Work programme and active involvement in staff initiatives, Jason truly embodies the culture SCS seeks to nurture.

The underlying principle of teamwork is co-creation; I believe that when we support one another well, our clients feel it too



Social Worker
Jason Ho

Being supported to grow clinically and as a leader allows me to better advocate for my patients and strengthen the care we deliver together.



Senior Physiotherapist
Goh Jia Qian

These efforts to strengthen our core reflect SCS's clear belief that when we invest in our people, we multiply our impact. By strengthening capability, wellbeing, and values, Singapore Cancer Society builds the organisational capacity needed to deliver compassionate, high-quality care—powered by a workforce that is not only supported, but truly transformational.

Environmental Sustainability

Environmental sustainability remains an important pillar in SCS's ESG efforts. In line with our core mission, we recognise that responsible environmental practices contribute to healthier communities and long-term organisational resilience.

In 2025, SCS continued to reduce our environmental footprint through responsible energy use, reduced material consumption, and more sustainable event practices. Operating within the National Cancer Centre Singapore (NCCS) Building, we aligned our efforts with GreenGov.SG initiatives, including prudent electricity conservation through energy-efficient lighting systems with auto on-off sensors, adoption of green-rated equipment, and maintaining indoor temperatures at 25°C or higher via the centralised air-conditioning system. These measures support reduced energy consumption while **ensuring a safe and functional environment for staff, volunteers, beneficiaries, and visitors.**

while paperless registration and attendance-taking remained the default for programmes and flagship events. These efforts also improved accessibility and operational efficiency.



SCS also incorporates environmental considerations into the planning and execution of large-scale community events, including the Singapore Cancer Society – TalkMed Relay For Life and the Singtel – Singapore Cancer Society Race Against Cancer. Event participants were given the option to opt out of collecting race packs and event T-shirts, reducing excess production and waste. The use of single-use plastics was also discouraged—participants were advised to bring personal water bottles, and were provided environmentally friendly paper cups at hydration points. These measures reflect SCS's efforts to balance meaningful community engagement with environmental responsibility.



SCS also sustained efforts to reduce paper usage and wastage by digitising key processes. Electronic notices and documents were used for meetings such as the Annual General Meeting,

SCS views environmental sustainability as a continuous journey. We will continue to pursue incremental improvements, working collaboratively with partners and stakeholders and identifying practical opportunities to further reduce our environmental footprint, while embedding environmentally responsible practices into our operations.

Social Impact

Hope—Empowering Action Through Early Intervention

SCS plays a critical role in enabling individuals to take action before cancer develops or progresses. Through nationwide education, outreach, and accessible screening initiatives, we work to shift mindsets from late detection to early prevention.



In 2025, our women's cancer awareness campaigns reached close to **1.2 million people** online, while over **14,000 women** received their first dose of HPV vaccination. During National Breast Cancer

Awareness Month alone, **1,164 mammograms** were conducted through the Community Mammobus Programme, bringing early detection directly into neighbourhoods.



Care—Supporting Quality of Life Across the Cancer Journey

On top of delivering close to **\$2.88 million** in financial and welfare support to help **2,114 individuals and families** cope with the practical and emotional impact of cancer, SCS continues to strengthen care for those with more complex and specialised needs.

Through Project SAYANG, our integrated shared-care pathway for Adolescents and Young Adults (AYAs) with advanced cancer, 21 young patients received earlier access to age-specific palliative and home-based care.

Aff's journey reflects this impact. At 27, facing advanced cancer and the fear of leaving his parents behind, Aff and his mother were supported through coordinated hospital-to-

Community—Mobilising Collective Support and Belonging

Cancer is not faced alone, and SCS continues to rally communities, partners, and supporters to stand alongside those affected. In 2025, our flagship community events created powerful platforms for solidarity and advocacy.

The Singtel - Singapore Cancer Society Race Against Cancer 2025 (RAC) brought together **7,835 participants across 306 teams**, raising a record **\$1.76 million** to support cancer programmes, while Singapore Cancer Society-TalkMed Relay For Life (RFL) 2025 united **over 4,500 participants** in a shared show of resilience and remembrance.



These efforts were strengthened by deep volunteer and partner engagement. Battle Cancer Singapore mobilised **more than 1,000 fitness enthusiasts**, raising **\$314,889** to support patients and families. Across the year, **937 volunteers contributed 7,204 hours**, extending SCS's reach through education, events, screenings, and peer support. Together, these collective actions fostered connection, reduced isolation, and transformed community participation into meaningful support for the cancer cause.

home care, caregiver training, and psychosocial support. With symptoms better managed and fewer emergency visits through a dignified, steady circle of care, his home became a place of comfort and connection once more.



Courtesy of Channel News Asia

Core—Building the Foundations for Sustainable Impact

SCS recognises that sustained social impact depends on strong organisational capability and knowledge. In 2025, we funded three cancer research projects with **\$300,000** in grants, supporting research across prevention, screening, and care to strengthen service quality and inform practice.

Staff wellness initiatives, such as Wellness Thursdays, Blue Sky Fridays, Focus Fridays, and Volunteer Leave were complemented by the VIBE team, a staff-led initiative to foster connection and collaboration across departments. In 2025, VIBE's contributions were recognised with the Synergy Spark Award, reflecting strengthened organisational resilience and workforce engagement.



Governance Excellence

SCS is committed to maintaining strong governance, as this is fundamental to public trust, organisational integrity, **and the long-term sustainability of our Mission.**

communication and reporting with stakeholders by providing regular, comprehensive updates on our financials, governance, and activities through platforms such as our website, social media channels, and Donor Impact Reports.



In 2025, SCS continued to strengthen its governance framework in line with the Code of Governance, and the Charities Act and Regulatory requirements. Our governance practices are anchored on transparency, accountability, ethical conduct, and prudent stewardship of resources. We facilitate open

SCS is governed by a Council comprising elected and co-opted members who serve in a voluntary capacity. It brings diverse expertise from areas such as healthcare, finance, legal, governance, technology, and community leadership, enabling informed decision-making and robust oversight.

The Council provides strategic direction and robust oversight over management performance, financial sustainability and risk management. Clear separation of roles between the Council and Management is also maintained to safeguard independence and accountability, with no staff members serving on the Council.



Corporate Governance

Operating Principles & Governance Policies

Singapore Cancer Society (“SCS” or “the Society”) adheres to the principles and guidelines of the Code of Governance for Charities and Institutions of a Public Character (April 2023) (“Code of Governance”), the Charities Act, and Regulations as governed by the Commissioner of Charities. For the year in review, we continued our firm commitment to the governance and sustainability of the Society’s mission.

Governance: The Council & Management

The Society is governed by a Council comprising twelve (12) elected members and up to four (4) co-opted members, all of whom serve as volunteers with no business affiliations with SCS. They are nominated by the SCS Nominations Committee in a formal and transparent process, based on the strength of their personal and professional calibre to contribute to the strategic oversight of the Society. They are elected at the Annual General Meeting (AGM) based on their knowledge, skills, expertise, experience, and ability to contribute to the Society’s development. Following the AGM, the newly formed Council elects the office-bearers from among its members for a one-year term. Council members will hold office for a term of two years, subject to a maximum total term of ten (10) consecutive years. They can be re-elected after a lapse of not less than two (2) years.

No individual may hold the office of Chairman, Vice Chairman, Secretary, or Assistant Secretary for more than ten (10) consecutive years. However, they may be reappointed to the same role after a minimum interval of two (2) years. Similarly, no individual may hold the office of Treasurer or Assistant Treasurer for more than four (4) consecutive years, with eligibility for reappointment to the same role after a two (2) year break. The Council’s Terms of Reference are outlined in the constitution.

The Council and Management of SCS are deeply committed to upholding good corporate governance, recognising its importance in ensuring the sustainability of the Society’s mission to support the cancer community. Together, they are responsible for ensuring compliance with the Code of Governance, as well as all relevant laws and regulations. Individual Council members complete a self-evaluation annually to evaluate competencies in specialised fields, which may be of benefit to SCS. This is submitted to the Nominations Committee and Council Chairman to review the results. The consolidated submissions are then shared with the entire Council for peer consideration.

Council Roles and Composition

The Role of Council Members include:

- Define the mission and steer the organisation towards achieving it.
- Guide and ensure effective strategic organisational planning.
- Determine, monitor, and strengthen the organisation’s programmes and services.
- Ensure adequate financial and human resources (Resource Mobilisation).

Committees are established to support the Council in overseeing key areas of accountability, including Governance, Advisory & Resource, Administrative & Events, Campaigns, and Support Groups. Each Committee operates under Terms of Reference (TOR) approved by the Council, and Council members participate in these Committees to provide oversight.

Committee members are carefully selected to bring a diverse range of expertise, ensure equitable responsibility, and contribute specialised knowledge to decision-making in their respective areas. All Committees maintain records of their proceedings, and copies of any resolutions passed, whether at meetings or by written resolution, are shared with the Council.

The SCS Governance and Advisory & Resources Committees are as follows:

- Audit and Risk Committee
- Finance Committee
- Investment Committee
- People and Culture Committee
- Nominations Committee
- Digital and Technology Committee
- SCS Medical Professional and Audit Committee
- Cancer Prevention and Control Committee
- Welfare Committee
- SCS Cancer Rehabilitation Management Committee
- Community Partnership Committee
- Cancer Treatment Fund Committee
- Cancer Treatment Fund Sub-Committee (Blood Cancer Type)
- SCS Cancer Research Panel

The roles of the SCS Committees and Terms of Reference can be found on our website at <https://www.singaporecancersociety.org.sg/about/corporate-information/corporate-governance.html>

The full list of Administrative & Event Committees and Advisory Panels can be found on our website at <https://www.singaporecancersociety.org.sg/about/about-singapore-cancer-society/sub-committees.html>

The Organisation Leadership

The Chief Executive Officer is accountable to the Council for the conduct, coordination and quality of all the Society’s programmes and services. He is assisted by the Management Team.

Whistle Blowing

A Whistle Blowing Policy is in place to drive governance and a systemic flow of information across the organisation. The Management nurtures a strong culture of integrity by ensuring there are accessible feedback channels for all employees and members of the public to the Audit and Risk Committee.

Concerns may be raised with the information provided to

Private & Confidential
For the Attention of Audit and Risk Committee Chairman
Singapore Cancer Society
30 Hospital Boulevard, #16-02
Singapore 168583

Email Address:
whistleblow@singaporecancersociety.org.sg

All cases reported will be objectively investigated, and appropriate follow-up action will be taken accordingly. Depending on the nature of the concern raised or information provided, the investigation will be conducted, involving one or more of the following individuals or entities:

- The Audit and Risk Committee
- The External Auditor, and/or
- The Police or Commercial Affairs Department

When the investigation is completed, the investigating officer(s) will report the findings to the Audit and Risk Committee for its necessary action.

Conflict of Interest Policy

Members of the Council and employees are required in their respective capacities to act at all times in the best interest of the Society. All Council members and employees of SCS are required to read and understand the conflict of interest policy in place and make full disclosure of any interests, relationships, and holdings that could potentially result in a conflict of interest. All Council members are required to declare **any actual or perceived** conflict of interest to the Society at the start of the term, **and annually**, or as soon as such conflict, or the possibility of such conflict arises. All employees are required to declare **any actual or perceived** conflict of interest at the point of hire and annually. When a conflict of interest situation arises, the member/employee shall abstain from participating in the discussion, decision-making and voting on the matter.

Reserves Management

Singapore Cancer Society maintains a reserves policy of more than one time its annual operating budget to meet operational requirements. Operating reserves exclude all building/project funds, endowment, and sinking funds. As of 31 December 2025, the reserve ratio is 2.78. Reserves are invested in Singapore dollar fixed deposits and bonds with banks/financial institutions. All investments are reviewed and approved by the Council.

Fundraising Practices

Singapore Cancer Society is committed to ensuring that our fundraising practices are ethical and conducted with honesty and transparency at all times, in accordance with the Fundraising Guidelines recommended by the Commissioner of Charities. We promote a high level of accountability, ensuring that funds raised are used for the specific programmes and services communicated to donors. Various communication platforms and channels are available for donors to provide feedback to our Society. We also uphold the highest standards to protect donors’ information and confidentiality through stringent processes and compliance with Singapore’s Personal Data Protection Act.

Audit and Legal

Internal Auditor, BDO Advisory Pte Ltd, works closely with the Audit and Risk Committee and the Management to systematically assess the internal controls of the Society. Reviews are conducted regularly based on agreed-upon scope. Processes are reviewed on a rotational basis across the years. SCS statutory auditors are RSM SG Assurance LLP, and legal support is provided by RHTLaw Asia LLP.

Disclosure and Transparency

The Council Members adhere to regular evaluation of its performance and effectiveness and ensure compliance with requirements in the Code of Governance. The Society makes available to its stakeholders an annual report that includes information on its corporate governance, programmes, activities, services, audited financial statements, Council members and Management. The annual report is also published online via the Society's website.

For the financial year, Council Members did not receive any remuneration in their capacity as members of the Council. No employee is involved in setting their own remuneration, and no employee serves as a Council member. The remuneration of the three highest-paid employees is disclosed in the bands of \$100,000 as follows.

Remuneration Bands	2025 Number of Executives	2024 Number of Executives
\$300,000 to \$399,999	1	1
\$200,000 to \$299,999	1	1
\$100,000 to \$199,999	1	1

Note: The three highest-paid employees do not serve on the Council.

Public Image

The Society shares information about its programmes, events, and activities through various platforms, including its website, social media, newsletters, marketing brochures, and other materials. A summary of media coverage on the Society is included in the monthly report submitted to the Management and Council.

Enterprise Risk Management

As part of our risk management process, Singapore Cancer Society reviews and updates the risk register periodically. Process owners review their processes, assess the adequacy of controls, and implement mitigating controls where applicable. Key risks are discussed in Management meetings for awareness, with updates provided to the Council.

Personal Data Protection Act

The PDPA establishes a data protection law comprising rules governing the collection, use, disclosure, and care of personal data. SCS recognises individuals' rights to protect their personal data, including rights of access and correction. SCS has implemented policies and processes to ensure compliance, maintaining data integrity. All employees are required to undergo PDPA training, and additional security measures have been adopted to prevent unauthorised access, collection, use, disclosure, copying, modification, or disposal of personal data.

Remuneration of Council Members

There are no claims by Council members for services provided to the Society, whether through reimbursement, allowance, or direct payment to a third party. In accordance with the Code of Governance, the Council members, or people connected with them, do not have any transactions, relationships, or can significantly influence or is significantly influenced by another party. There is no paid staff, being a close member of the family belonging to the Executive Head or a governing board member of the charity, who has received remuneration exceeding \$50,000 during the financial year.

Council Meeting Attendance Record for the Period of 1 April 2025 to 31 March 2026

Monthly meetings are held to review the Society's results, performance, plans, and programmes. To ensure meaningful participation, all Council meetings are planned and scheduled well in advance, with materials circulated to Council members one week before each meeting.

Name	Attendance of Council
Mr Lee Meng Tat	11 out of 12 meetings
Prof Ravindran Kanesvaran	11 out of 12 meetings
Ms Koh Hui Hwa	10 out of 12 meetings
Mr Choo Swee Cher	7 out of 12 meetings
Mr Teh Seng Leong	11 out of 12 meetings
Ms Dilys Boey	12 out of 12 meetings
Mr Ang I-Ming	11 out of 12 meetings
Mr Kenny Rebeira	12 out of 12 meetings
Mr Wong Yu Han	12 out of 12 meetings
Dr Choo Su Pin	10 out of 12 meetings
Dr Samuel Ow	11 out of 12 meetings
Dr Anna Yip	8 out of 12 meetings
Mr Mak Hoe Kit	10 out of 12 meetings
Dr Eileen Poon	11 out of 12 meetings

Governance Evaluation Checklist 2025

In 2025, Singapore Cancer Society was in full compliance with the Governance Evaluation Checklist issued by the Charity Council.

SN	Call for Action	Code ID	Did the charity put this principle into action?
Principle 1: The charity serves its mission and achieves its objectives.			
1	Clearly state the charitable purposes (For example, vision and mission, objectives, use of resources, activities, and so on) and include the objectives in the charity's governing instrument. Publish the stated charitable purposes on platforms (For example, Charity Portal, website, social media channels, and so on) that can be easily accessed by the public.	1.1	- Yes -
2	Develop and implement strategic plans to achieve the stated charitable purposes.	1.2	- Yes -
3	Have the Board review the charity's strategic plans regularly to ensure that the charity is achieving its charitable purposes, and monitor, evaluate and report the outcome and impact of its activities.	1.3	- Yes -
4	Document the plan for building the capacity and capability of the charity and ensure that the Board monitors the progress of this plan. Capacity" refers to a charity's infrastructure and operational resources while "capability" refers to its expertise, skills and knowledge.	1.4	- Yes -
Principle 2: The charity has an effective Board and Management.			
5	The Board and Management are collectively responsible for achieving the charity's charitable purposes. The roles and responsibilities of the Board and Management should be clear and distinct.	2.1	- Yes -
6	The Board and Management should be inducted and undergo training, where necessary, and their performance reviewed regularly to ensure their effectiveness.	2.2	- Yes -
7	Document the terms of reference for the Board and each of its committees. The Board should have committees (or designated Board member(s)) to oversee the following areas*, where relevant to the charity: a. Audit b. Finance * Other areas include Programmes and Services, Fund-raising, Appointment/ Nomination, Human Resource, and Investment.	2.3	- Yes -
8	Ensure the Board is diverse and of an appropriate size, and has a good mix of skills, knowledge, and experience. All Board members should exercise independent judgement and act in the best interest of the charity.	2.4	- Yes -
9	Develop proper processes for leadership renewal. This includes establishing a term limit for each Board member. All Board members must submit themselves for re-nomination and reappointment, at least once every three years.	2.5	- Yes -
10	Develop proper processes for leadership renewal. This includes establishing a term limit for the Treasurer (or equivalent position). For Treasurer (or equivalent position) only: a. The maximum term limit for the Treasurer (or equivalent position like a Finance Committee Chairman, or key person on the Board responsible for overseeing the finances of the charity) should be four consecutive years. If there is no Board member who oversee the finances, the Chairman will take on the role. i. After meeting the maximum term limit for the Treasurer, a Board member's reappointment to the position of Treasurer (or an equivalent position may be considered after at least a two-year break. ii. Should the Treasurer leave the position for less than two years, and when he/she is being reappointed, the Treasurer's years of service would continue from the time he/she stepped down as Treasurer.	2.6	- Yes -
11	Ensure the Board has suitable qualifications and experience, understands its duties clearly, and performs well. a. No staff should chair the Board and staff should not comprise more than one-third of the Board.	2.7	- Yes -
12	Ensure the Management has suitable qualifications and experience, understands its duties clearly, and performs well. a. Staff must provide the Board with complete and timely information and should not vote or participate in the Board's decision-making.	2.8	- Yes -

SN	Call for Action	Code ID	Did the charity put this principle into action?
Principle 2: The charity has an effective Board and Management. (-cont'd)			
13	The term limit for all Board members should be set at 10 consecutive years or less. Re-appointment to the Board can be considered after at least a two-year break. For all Board members: a. Should the Board member leave the Board for less than two years, and when he/she is being re-appointed, the Board member's years of service would continue from the time he/she left the Board. b. Should the charity consider it necessary to retain a particular Board member (with or without office bearers' positions) beyond the maximum term limit of 10 consecutive years, the extension should be deliberated and approved at the general meeting where the Board member is being re-appointed or re-elected to serve for the charity's term of service. (For example, a charity with a two-year term of service would conduct its election once every two years at its general meeting). c. The charity should disclose the reasons for retaining any Board member who has served on the Board for more than 10 consecutive years, as well as its succession plan, in its annual report.	2.9a 2.9b 2.9c	- Yes -
14	For Treasurer (or equivalent position) only: d. A Board member holding the Treasurer position (or equivalent position like a Finance Committee Chairman or key person on the Board responsible for overseeing the finances of the charity) must step down from the Treasurer or equivalent position after a maximum of four consecutive years. i. The Board member may continue to serve in other positions on the Board (except the Assistant Treasurer position or equivalent), not beyond the overall term limit of 10 consecutive years, unless the extension was deliberated and approved at the general meeting – refer to 2.9.b.	2.9d	- Yes -
Principle 3: The charity acts responsibly, fairly and with integrity.			
15	Conduct appropriate background checks on the members of the Board and Management to ensure they are suited to work at the charity.	3.1	- Yes -
16	Document the processes for the Board and Management to declare actual or potential conflicts of interest, and the measures to deal with these conflicts of interest when they arise. a. A Board member with a conflict of interest in the matter(s) discussed should recuse himself/herself from the meeting and should not vote or take part in the decision-making during the meeting.	3.2	- Yes -
17	Ensure that no Board member is involved in setting his/her own remuneration directly or indirectly.	3.3	- Yes -
18	Ensure that no staff is involved in setting his/her own remuneration directly or indirectly.	3.3	- Yes -
19	Establish a Code of Conduct that reflects the charity's values and ethics and ensure that the Code of Conduct is applied appropriately.	3.4	- Yes -
20	Take into consideration the ESG factors when conducting the charity's activities.	3.5	- Yes -
Principle 4: The charity is well-managed and plans for the future.			
21	Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives. a. Ensure the Board approves the annual budget for the charity's plans and regularly reviews and monitors its income and expenditures (For example, financial assistance, matching grants, donations by board members to the charity, funding, staff costs and so on).	4.1a	- Yes -
22	Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives. b. Implement appropriate internal controls to manage and monitor the charity's funds and resources. This includes key processes such as: i. Revenue and receipting policies and procedures; ii. Procurement and payment policies and procedures; and iii. System for the delegation of authority and limits of approval.	4.1b	- Yes -
23	Seek the Board's approval for any loans, donations, grants, or financial assistance provided by the charity which are not part of the core charitable programmes listed in its policy. (For example, loans to employees/subsidiaries, grants or financial assistance to business entities).	4.2	- Yes -
24	Regularly identify and review the key risks that the charity is exposed to and refer to the charity's processes to manage these risks.	4.3	- Yes -
25	Set internal policies for the charity on the following areas and regularly review them: a. Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT); b. Board strategies, functions, and responsibilities; c. Employment practices; d. Volunteer management; e. Finances; f. Information Technology (IT) including data privacy management and cyber-security; g. Investment (obtain advice from qualified professional advisors if this is deemed necessary by the Board); h. Service or quality standards; and i. Other key areas such as fund-raising and data protection.	4.4	- Yes -

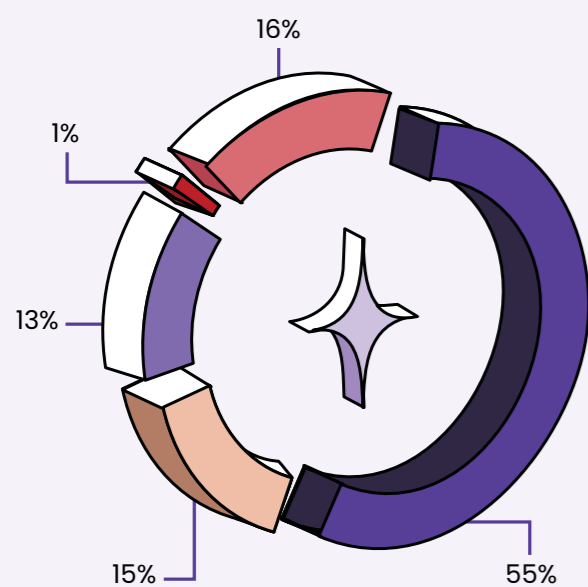
SN	Call for Action	Code ID	Did the charity put this principle into action?
Principle 4: The charity is well-managed and plans for the future. (-cont'd)			
26	The charity's audit committee or equivalent should be confident that the charity's operational policies and procedures (including IT processes) are effective in managing the key risks of the charity.	4.5	- Yes -
27	The charity should also measure the impact of its activities, review external risk factors and their likelihood of occurrence, and respond to key risks for the sustainability of the charity.	4.6	- Yes -
Principle 5: The charity is accountable and transparent.			
28	Disclose or submit the necessary documents (such as Annual Report, Financial Statements, GEC, and so on) in accordance with the requirements of the Charities Act, its Regulations, and other frameworks (For example, Charity Transparency Framework and so on).	5.1	- Yes -
29	Generally, Board members should not receive remuneration for their services to the Board. Where the charity's governing instrument expressly permits remuneration or benefits to the Board members for their services, the charity should provide reasons for allowing remuneration or benefits and disclose in its annual report the exact remuneration and benefits received by each Board member.	5.2	- Yes -
30	The charity should disclose the following in its annual report: a. Number of Board meetings in the year; and b. Each Board member's attendance.	5.3	- Yes -
31	The charity should disclose in its annual report the total annual remuneration (including any remuneration received in the charity's subsidiaries) for each of its three highest-paid staff, who each receives remuneration exceeding \$100,000, in incremental bands of \$100,000. Should any of the three highest-paid staff serve on the Board of the charity, this should also be disclosed. If none of its staff receives more than \$100,000 in annual remuneration each, the charity should disclose this fact.	5.4	- Yes -
32	The charity should disclose in its annual report the number of paid staff who are close members of the family of the Executive Head or Board members, and whose remuneration exceeds \$50,000 during the year. The annual remuneration of such staff should be listed in incremental bands of \$100,000. If none of its staff is a close member of the family of the Executive Head or Board members and receives more than \$50,000 in annual remuneration, the charity should disclose this fact.	5.5	- Yes -
33	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. Record relevant discussions, dissenting views and decisions in the minutes of general and Board meetings. Circulate the minutes of these meetings to the Board as soon as practicable.	5.6a	- Yes -
34	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. The Board meetings should have an appropriate quorum of at least half of the Board, if a quorum is not stated in the charity's governing instrument.	5.6b	- Yes -
35	Implement a whistle-blowing policy for any person to raise concerns about possible wrongdoings within the charity and ensure such concerns are independently investigated and follow-up action taken as appropriate.	5.7	- Yes -
Principle 6: The charity communicates actively to instil public confidence.			
36	Develop and implement strategies for regular communication with the charity's stakeholders and the public (For example, focus on the charity's branding and overall message, raise awareness of its cause to maintain or increase public support, show appreciation to supporters, and so on).	6.1	- Yes -
37	Listen to the views of the charity's stakeholders and the public and respond constructively.	6.2	- Yes -
38	Implement a media communication policy to help the Board and Management build positive relationships with the media and the public.	6.3	- Yes -



Financial Overview

	FY2025 \$'000	%	FY2024 \$'000	%
For the financial year ended 31 December 2025				
Voluntary income	10,983	35%	10,992	35%
Funds generating activities	6,393	20%	5,043	16%
Charitable income	4,231	14%	4,354	14%
Grants income	6,589	21%	7,319	24%
Interest and investment income	3,019	10%	3,342	11%
Sundry income	20	0%	3	0%
Total Income	31,235	100%	31,053	100%
Cost of generating voluntary income	2,180	8%	2,169	9%
Cost of funds generating activities	2,916	11%	2,809	12%
Cost of charitable activities	20,583	76%	18,188	74%
Administrative costs	1,378	5%	1,022	4%
Other losses	-	0%	322	1%
Total Expenses	27,057	100%	24,510	100%
Surplus for the reporting year	4,178		6,543	
Other comprehensive income ^{^^}	2,092		1,648	
Total Comprehensive Income	6,270		8,191	

^{^^}Recognition of fair value changes on debt instrument.



Components of Expenses FY2025

	FY2025 \$'000	%
◆ Staff and related costs	14,869	55%
◆ Programme / Engagement related costs	4,074	15%
◆ Financial / Medical Assistance	3,570	13%
◆ Research	300	1%
◆ Admin and General Cost	4,244	16%
Total Expenses	27,057	100%

Acknowledgements

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 CENTRAL 24-HR CLINIC (CHOA CHU KANG)
 CENTRAL 24-HR CLINIC (CLEMENTI)
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 EH MEDICAL CLINIC (BUKIT BATOK)
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 FRONTIER MEDICAL ASSOCIATES (JURONG WEST)
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 FRONTIER MEDICAL ASSOCIATES (WOODLANDS)
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 GOCLINIC YISHUN
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 GOODHEALTH MEDICAL & SURGERY
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 HEALTH PARTNERSHIP MEDICAL CENTRE
 HEALTHCARE FAMILY CLINIC & SURGERY
 HEALTHLINK FAMILY CLINIC & SURGERY
 HEALTHSPRINGS MEDICAL ASSOCIATES
 HEALTHSPRINGS MEDICAL CLINIC
 HEALTHSPRINGS MEDICAL&LASER CLINIC
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 HEALTHWAY MEDICAL (BIK 101 SINARAN DRIVE)
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 HEALTHWAY MEDICAL (BIK 118 RIVERVALE DRIVE)
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 HMI ONECARE CLINIC (ANG MO KIO)
 HMI ONECARE CLINIC (BANGKIT)
 HMI ONECARE CLINIC (BEO CRESCENT)
 HMI ONECARE CLINIC (BISHAN)
 HMI ONECARE CLINIC (BOON LAY)
 HMI ONECARE CLINIC (BUKIT BATOK EAST)
 HMI ONECARE CLINIC (BUKIT BATOK WEST)
 HMI ONECARE CLINIC (BUKIT BATOK)
 HMI ONECARE CLINIC (BUKIT GOMBAK MRT)
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 HMI ONECARE CLINIC (CLEMENTI)
 HMI ONECARE CLINIC (FERNVALE)
 HMI ONECARE CLINIC (HOUGANG (AVE 1))
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 HMI ONECARE CLINIC (JUNCTION 9)
 HMI ONECARE CLINIC (JURONG POINT)
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 HMI ONECARE CLINIC (YISHUN)
 HOLISTIC CARE FAMILY CLINIC
 HOLISTIC CLINIC & SURGERY
 INSPIRE MEDICAL CLINIC (JALAN BATU)
 INTEMEDICAL KOVAN
 INTEMEDICAL POTONG PASIR

INTEMEDICAL TAMPINES
 INTEMEDICAL TECK GHEE
 ISLAND FAMILY CLINIC (BEDOK)
 JANE & LEE SEMBAWANG FAMILY CLINIC
 JOY FAMILY CLINIC
 JOYHEALTH MEDICAL CLINIC & SURGERY
 KAI MEDICAL CLINIC
 KAO AND TAN FAMILY MEDICAL CENTRE AND SURGERY PTE LTD
 KEAT HONG FAMILY MEDICINE CLINIC
 KEYSTONE CLINIC & SURGERY (ANG MO KIO)
 KEYSTONE CLINIC & SURGERY (SERANGOON)
 KEYSTONE CLINIC & SURGERY (TANAH MERAH)
 L & H POLYCLINIC AND SURGERY
 LAKESIDE FAMILY MEDICINE CLINIC
 LC CLINIC MEDICAL SURGERY AESTHETICS
 LEE & TAN FAMILY CLINIC AND SURGERY
 LEE CLINIC (LEE KAM WAI PTE LTD)
 LEE FAMILY CLINIC PTE LTD
 LIFE VISTA MEDICAL CLINIC
 LIFECARE FAMILY CLINIC
 LILY AW PASIR RIS FAMILY CLINIC & SURGERY
 LIM CLINIC AND SURGERY
 LITTLE CROSS FAMILY CLINIC
 LOVE & JOY FAMILY CLINIC
 MACPHERSON MEDICAL CLINIC
 MARINE PARADE CLINIC
 MARTIN MEDICAL CENTRE
 MARYMOUNT FAMILY CLINIC
 MAY MEDICAL CLINIC & SURGERY PTE LTD
 MEDICO CLINIC & SURGERY
 MEDIHEALTH BISHAN CLINIC & SURGERY
 MEDIPOINT MEDICAL CENTRE (PUNGGOL BRANCH)
 MEDIPOINT MEDICAL CENTRE (WOODLANDS BRANCH)
 MEDVIEW CLINIC & SURGERY
 MERIDIAN MEDICAL CENTRE
 MY FAMILY CLINIC (ANCHORVALE)
 MY FAMILY CLINIC (ANGSANA BREEZE @ YISHUN)
 MY FAMILY CLINIC (ANGSANA BREEZE)
 MY FAMILY CLINIC (CHOA CHU KANG)
 MY FAMILY CLINIC (CLEMENTI 325)
 MY FAMILY CLINIC (HOUGANG CENTRAL)
 MY FAMILY CLINIC (PIONEER)
 MY FAMILY CLINIC (PUNGGOL CENTRAL)
 MY FAMILY CLINIC (RIVERVALE)
 MY FAMILY CLINIC (ST GEORGE)
 MY FAMILY CLINIC (TOA PAYOH)
 MY FAMILY CLINIC (WOODLANDS GLEN)
 MYCARE MEDICAL CLINIC
 MYDOCTOR@BALESTIER
 NEOH AND ONG MEDICAL CLINIC
 NEWLIFE FAMILY CLINIC & SURGERY
 NORTHEAST MEDICAL GROUP (BEDOK)
 NORTHEAST MEDICAL GROUP (BUKIT BATOK)
 NORTHEAST MEDICAL GROUP (BUONA VISTA)
 NORTHEAST MEDICAL GROUP (KALLANG)
 NORTHEAST MEDICAL GROUP (RAFFLES PLACE)
 NORTHEAST MEDICAL GROUP (SENGKANG)
 NORTHEAST MEDICAL GROUP (SIMEI)
 NORTHEAST MEDICAL GROUP (TAMPINES)
 NORTHLINK (WOODLANDS) CLINIC
 NUTRAMED CLINIC
 ORIGIN FAMILY CLINIC
 OUR FERNVALE FAMILY CLINIC
 OUR TAMPINES FAMILY CLINIC
 OUR WEST COAST FAMILY CLINIC
 OUR WOODLEIGH FAMILY CLINIC
 OUR YISHUN FAMILY CLINIC
 PACIFIC FAMILY CLINIC
 PACIFIC FAMILY CLINIC PTE LTD
 PANCARE MEDICAL (BUKIT MERAH)
 PANCARE MEDICAL (HOUGANG)
 PANCARE MEDICAL (JURONG EAST)
 PANCARE MEDICAL (LAVENDER)
 PANCARE MEDICAL (SERANGOON)
 PANCARE MEDICAL CLINIC
 PANHEALTH FAMILY CLINIC (HOUGANG)
 PANHEALTH FAMILY CLINIC (SUMANG)
 PANO FAMILY CLINIC
 PASIR RIS CLINIC & SURGERY
 PEACE FAMILY CLINIC
 PHOENIX MEDICAL GROUP (NOVENA)
 PHOON CLINIC AND SURGERY
 PLATINUM MEDICAL CENTRE
 POTONG PASIR MEDICAL CLINIC
 PREMIER CLINIC & SURGERY PTE LTD
 PROHEALTH 24-HOUR MEDICAL CLINIC
 PROHEALTH MEDICAL GROUP @BUANGKOK PTE LTD
 PROHEALTH MEDICAL GROUP @BUKIT BATOK PTE LTD
 PROHEALTH MEDICAL GROUP @FERNVALE PTE LTD

PROHEALTH MEDICAL GROUP @HOUGANG PTE LTD
 PROHEALTH MEDICAL GROUP @LRT
 FERNVALE PTE LTD
 PROHEALTH MEDICAL GROUP @PUNGGOL DAMAI PTE LTD
 PROHEALTH MEDICAL GROUP @PUNGGOL NORTHSHORE PTE LTD
 PROHEALTH MEDICAL GROUP @PUNGGOL SPECTRA PTE LTD
 PROHEALTH MEDICAL GROUP @TAMAN JURONG PTE LTD
 PROHEALTH MEDICAL GROUP @TAMPINES PTE LTD
 PROLOGUE THE LIFESTYLE MEDICAL CLINIC
 PROVIDENCE CLINIC @NOVENA
 PROVIDENCE CLINIC @HILLFORD
 PSALMS FAMILY CLINIC PTE LTD
 RAFFLES MEDICAL (AIRPORT SATS)
 RAFFLES MEDICAL (AIRPORT T2)
 RAFFLES MEDICAL (AIRPORT T3)
 RAFFLES MEDICAL (AIRPORT T4)
 RAFFLES MEDICAL (ANG MO KIO)
 RAFFLES MEDICAL (BEDOK NORTH)
 RAFFLES MEDICAL (BISHAN)
 RAFFLES MEDICAL (CAUSEWAY POINT)
 RAFFLES MEDICAL (CHANGI CITY POINT)
 RAFFLES MEDICAL (CLEMENTI)
 RAFFLES MEDICAL (COMPASSONE)
 RAFFLES MEDICAL (EASTPOINT MALL)
 RAFFLES MEDICAL (HARBOURFRONT)
 RAFFLES MEDICAL (HILLION MALL)
 RAFFLES MEDICAL (HOLLAND VILLAGE)
 RAFFLES MEDICAL (HOUGANG)
 RAFFLES MEDICAL (I12 KATONG)
 RAFFLES MEDICAL (JURONG EAST)
 RAFFLES MEDICAL (JURONG POINT)
 RAFFLES MEDICAL (LOT 1 SHOPPER'S MALL)
 RAFFLES MEDICAL (LOYANG POINT)
 RAFFLES MEDICAL (MARINA BAY FINANCE CENTRE)
 RAFFLES MEDICAL (MARINA SQUARE)
 RAFFLES MEDICAL (MARINE PARADE)
 RAFFLES MEDICAL (NEX)
 RAFFLES MEDICAL (NORTH POINT CITY)
 RAFFLES MEDICAL (RAFFLES CITY)
 RAFFLES MEDICAL (RAFFLES EXECUTIVE MEDICAL CENTRE)
 RAFFLES MEDICAL (RAFFLES PLACE (SINGAPORE LAND TOWER))
 RAFFLES MEDICAL (RAFFLES MEDICAL @RAFFLES HOSPITAL)
 RAFFLES MEDICAL (RIVERVALE MALL)
 RAFFLES MEDICAL (RIVERVALE)
 RAFFLES MEDICAL (SEMBAWANG WAY)
 RAFFLES MEDICAL (SHAW CENTRE)
 RAFFLES MEDICAL (SIGLAP CENTRE)
 RAFFLES MEDICAL (TAMPINES 1)
 RAFFLES MEDICAL (THE LINQ @ BEAUTY WORLD)
 RAFFLES MEDICAL (TOA PAYOH)
 RAFFLES MEDICAL (WATERWAY POINT)
 RAFFLES MEDICAL (WHITESANDS)
 RAFFLES MEDICAL (WOODLEIGH MALL)
 RAFFLES MEDICAL (YEW TEE POINT)
 RAFFLES MEDICAL CAPITASKY
 REDWOOD@TPY CLINIC & SURGERY PTE LTD
 RIVERSAGE FAMILY CLINIC
 SGFAMILY CLINIC CHAI CHEE
 SHENTON CLINIC
 SILVER CROSS MEDICAL (BUKIT TIMAH)
 SILVER CROSS MEDICAL (HOLLAND)
 SILVER CROSS MEDICAL (JURONG WEST)
 SILVER CROSS MEDICAL (YISHUN)
 SINGMEDICAL CLINIC
 STERLING CLINIC AND SURGERY
 STRAITS CLINIC
 SUNCARE MEDICAL CLINIC (SENGKANG WEST)
 T MEDICAL CLINIC (CANBERRA WALK)
 T MEDICAL CLINIC (CITY GATE)
 T MEDICAL CLINIC (KALLANG)
 TAI SENG CLINIC
 TAN MEDICAL CLINIC PTE LTD
 TAN-TEOH CLINIC & SURGERY
 TAN-TEOH CLINIC & SURGERY (AMK BRANCH)
 TC FAMILY CLINIC PTE LTD
 TEBAN GARDEN CLINIC
 TEMASEK MEDICAL CENTRE (BUKIT BATOK)
 TEMASEK MEDICAL CENTRE (CHOA CHU KANG)
 TEMASEK MEDICAL CENTRE (SEMBAWANG)
 TEMASEK MEDICAL CENTRE (WOODLANDS)
 TEMASEK MEDICAL CENTRE (YEW TEE)
 THE BIDADARI CLINIC
 THE FAMILY WELLNESS CLINIC
 THE GOOD CLINIC
 THE GOOD LIFE MEDICAL CENTER
 THE OCCUPATIONAL AND DIVING MEDICINE CENTRE
 THE OLIVE TREE FAMILY CLINIC & SURGERY PTE LTD.

TNG FAMILY CLINIC
 TREETOP MEDICAL
 TRINITY MEDICAL & AESTHETIC CLINIC
 TRINITY MEDICAL CLINIC (JURONG)
 TRUE MEDICAL CLINIC BEDOK SOUTH
 TRUE MEDICAL CLINIC PAYA LEBAR QUARTER
 TRUE MEDICAL CLINIC TAMPINES WEST
 UNION MEDICAL CLINIC & SURGERY
 UNION MEDICAL CLINIC & SURGERY (TOA PAYOH)
 UNITED HEALTH FAMILY CLINIC & SURGERY
 UNITED MEDICAL PRACTITIONERS (BLOCK 139)
 UNITED MEDICAL PRACTITIONERS (BLOCK 201B)
 VIVA MEDICAL CLINIC
 VIVA MEDICAL CLINIC (BLK 450A TAMPINES)
 VIVA MEDICAL GROUP (BLK 519A TAMPINES)
 VIVA MEDICAL GROUP (CANBERRA PLAZA)
 VIVA MEDICAL GROUP (TAMPINES CENTRAL)
 VIVA MEDICAL GROUP (WESTSIDE)
 WEST COAST CLINIC & SURGERY (CLEMENTI WEST) PTE LTD
 WOODLANDS CLINIC PTE LTD
 YANG & YAP CLINIC & SURGERY
 YAO MEDICAL CLINIC
 YIM MEDICAL CENTRE ADMIRALTY MRT

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 GUARDIAN HEALTH AND BEAUTY
 NATIONAL HEALTHCARE GROUP POLYCLINICS
 NATIONAL UNIVERSITY HEALTH SYSTM - CAREHUB
 NATIONAL UNIVERSITY HOSPITAL
 COLORECTAL CENTER
 NATIONAL UNIVERSITY POLYCLINICS
 NG TENG FONG GENERAL HOSPITAL (NTFGH)
 NTUC HEALTH FAMILY MEDICINE CLINIC @ SERANGOON
 NUHEALTH
 NUHS PRIMARY CARE NETWORK
 NUS UNIVERSITY HEALTH CENTRE
 SINGAPORE THONG CHAI MEDICAL INSTITUTION
 SINGHEALTH POLYCLINICS
 ST LUKE COMMUNITY CLINIC
 TZU CHI SINGAPORE
 UNITY PHARMACIES
 WELCIA-BHG

SCREENING PARTNERS

MINMED GROUP
 NATIONAL HEALTHCARE GROUP
 DIAGNOSTICS
 NATIONAL UNIVERSITY HEALTH SYSTEM
 PARKWAY SHENTON
 SINGHEALTH POLYCLINICS

SCS Council Members

The Society is governed by a Council comprising twelve (12) elected members and up to four (4) co-opted members, all of whom serve as volunteers with no business affiliations with SCS. Council members will hold office for a term of two years, subject to a maximum total term of ten (10) consecutive years. No council member holds executive roles within SCS and no staff are members of the Council. The Secretariat for the Council is the Chief Executive Officer.

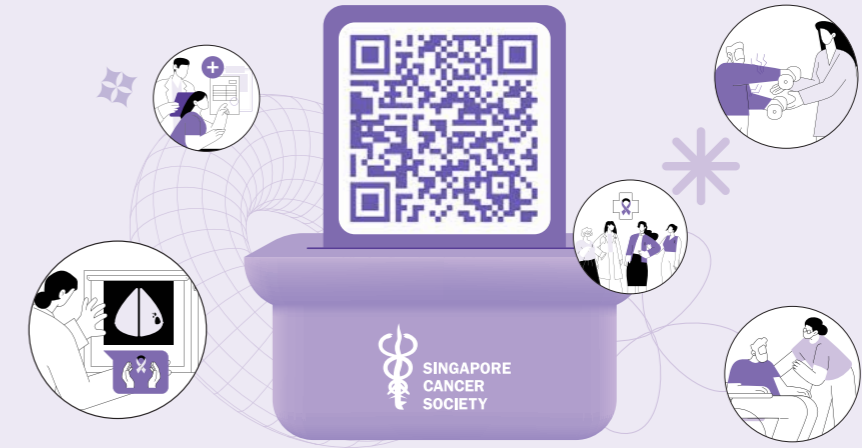
 <p>Chairman Mr Lee Meng Tat Chairman (April 2023 to current); Elected to Council April 2019; Co-opted to Council April 2018 Sub-Committee(s): Chair for Nominations Committee; Committee member for Audit and Risk Committee and People & Culture Committee</p>	 <p>Vice Chairman Prof Ravindran Kanesvaran Vice Chairman (April 2018 to current); Elected to Council April 2018; Co-opted to Council April 2016 Sub-Committee(s): Chair for Medical Professional And Audit Committee; Committee member for Nominations Committee</p>	 <p>Honorary Secretary Ms Koh Hui Hwa Honorary Secretary (April 2023 to current); Elected to Council April 2018 Sub-Committee(s): Co-Chair for Cancer Rehabilitation Management Committee; Committee member for Nominations Committee</p>
 <p>Honorary Treasurer Mr Teh Seng Leong Honorary Treasurer (April 2023 to current); Elected to Council April 2023 Sub-Committee(s): Chair for Finance Committee</p>	 <p>Assistant Honorary Treasurer Ms Dilys Boey Assistant Honorary Treasurer (April 2024 to current); Elected to Council April 2023; Co-opted to Council June 2020 Sub-Committee(s): Chair for People & Culture Committee; Co-Chairman for EmpowHER Committee; Committee member for Finance Committee</p>	 <p>Assistant Honorary Secretary Mr Choo Swee Cher Assistant Honorary Secretary (April 2022 to current); Elected to Council April 2018; Co-opted to Council April 2016 Sub-Committee(s): Chair for Welfare Committee; Committee member for Medical Professional And Audit Committee, and NCCS-SCS Cancer Genetic Services Screening Programme Management Committee</p>
 <p>Council Member Dr Choo Su Pin Elected to Council April 2023; Co-opted to Council April 2021 Sub-Committee(s): Chair for Community Partnership Committee and Cancer Research Panel; Committee member for Cancer Prevention and Control Committee</p>	 <p>Council Member Mr Kenny Rebeira Elected to Council June 2020; Co-opted to Council April 2019 Sub-Committee(s): Chair for Audit & Risk Committee; Committee member for Help The Children & Youth Programmes Committee and Welfare Committee</p>	 <p>Council Member Mr Wong Yu Han Elected to Council April 2023; Co-opted to Council April 2018 Sub-Committee(s): Chair for Digital And Technology Committee; Committee member for Cancer Rehabilitation Management Committee</p>
 <p>Council Member Dr Anna Yip Elected to Council April 2023 Sub-Committee(s): Committee member for Digital and Technology Committee and Community Partnership Committee</p>	 <p>Council Member Adj A/Prof Samuel Ow Elected to Council April 2024 Co-opted to Council April 2023 Sub-Committee(s): Chair for Cancer Prevention and Control Committee, Cancer Treatment Fund Committee, and Cancer Treatment Fund Sub-Committee (Blood Cancer Type); Committee member for Breast Cancer Awareness Campaign Committee</p>	 <p>Council Member Mr Ang I-Ming Honorary Legal Counsel (September 2023 to current) Elected to Council April 2024 Co-opted to Council September 2023 Sub-Committee(s): Committee member for Investment Committee Committee</p>
 <p>Co-opted Council Member Dr Eileen Poon Co-opted to Council April 2023 Sub-Committee(s): Co-Chair for Cancer Treatment Fund Committee and Cancer Treatment Fund Sub-Committee (Blood Cancer Type); Committee member for Cancer Research Committee</p>	 <p>Co-opted Council Member Dr Intan Azura Mokhtar Co-opted to Council April 2023, term ended April 2025</p>	 <p>Co-opted Council Member Mr Mak Hoe Kit Co-opted to Council April 2023 Sub-Committee(s): Chair for Investment Committee and Relay for Life Committee; Committee member for Community Partnership Committee</p>

Organisation Chart

Organisation chart is correct as of
31 December 2025



Scan to Donate



All proceeds will be channelled to support programmes and services conducted by Singapore Cancer Society.

Locate Us

Singapore Cancer Society Main Office

30 Hospital Boulevard, NCCS Building #16-02, Singapore 168583
1800-727-3333
Monday to Friday 8.30am - 6pm

NCCS-SCS Rehabilitation Centre

(Tertiary rehabilitation)

30 Hospital Boulevard, NCCS Building #16-03, Singapore 168583
Monday to Friday 8.30am - 1pm, 2pm - 6pm

SCS Cancer Rehabilitation Centre @ NCCS

(Community rehabilitation)

30 Hospital Boulevard, NCCS Building #16-02, Singapore 168583
6661-0595
Monday to Friday 8.30am - 1pm, 2pm - 6pm

SCS Cancer Rehabilitation Centre @ NCIS

(Community rehabilitation)

National University Hospital Medical Centre, 5 Lower Kent Ridge Road, Level 10 Corridor G, Singapore 119074
6661-0595
Monday to Friday 8.30am - 1pm, 2pm - 6pm

SCS Clinic @ Bishan

Junction 8 Office Tower, 9 Bishan Place, #06-05, Singapore 579837
6499-9133
Monday to Friday 9am - 1pm, 2pm - 6pm

Saturday 9am - 4pm

SCS Survivorship Centre

6 Woodlands Square Woods Square Tower 2, #09-01 Singapore 737737
8182-6473
Monday to Friday 8.30am - 1pm, 2pm - 6pm



**SINGAPORE
CANCER
SOCIETY**

Singapore Cancer Society

UEN / IPC Number : S65SS0033F

Banker : DBS Bank Ltd

Statutory Auditor : RSM SG Assurance LLP

Internal Auditor : BDO Advisory Pte Ltd

Honorary Legal Counsel : Mr Ang I-Ming and
Ms Lim Mei Yin

Reach Out to Us:



30 Hospital Boulevard,
#16-02 NCCS Building,
Singapore 168583



www.singaporecancersociety.org.sg



enquiry@singaporecancersociety.org.sg



1800-727-3333

Stay connected with us: [@sgcancersociety](https://www.instagram.com/sgcancersociety)

